International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

BLACKSMITHS • FORGERS & HELPERS

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December 4, 2015

File: 6.3 Ref. Corres./Cir.

TO: All U.S. CSO Business Managers

RE: Application of the expiration of the Non-Permanent Grandfathering Period on the MBDS.

Dear Colleagues,

Be advised, on January 4, 2016, the Non-Permanent Grandfathering period for the Primary and Secondary out-of-work lists will expire in accordance with Articles 5.1.1.2 and 5.2.2 of the Uniform Referral Standards and Joint Referral Rules, and the previous extensions.

Please be advised that on January 4, 2016 all Grandfathered Applicants who do not meet the requirements of Article 5.1.1 are ineligible for referral.

Applicants that do not meet the requirements in accordance with Articles 5.1.2 and 5.2.1 of the referral rules will be transferred to the appropriate list to which they are qualified. Each Local Lodge is responsible for re-ranking all of that Lodge's lists/pools, to which these former "Primary or Secondary List" Applicants have been transferred. Each former "Primary or Secondary List" Applicant shall be placed on said list/pool in accordance with the date and time he/she was formerly listed on the ""Primary or Secondary List".

Applicants who are transferred to the Boilermaker "Intern List", as a result of the expiration of the "Non-Permanent Grandfather" status, must update/renew their availability, just like all "Interns", in accordance with article 5.6.1.2.

See (Attached) on how the adjustments and re-ranking will take place.

Applicants on all lists may be affected by the expiration date of the applicants OSHA 10 and 5-year refresher requirement. If this is the case, the applicant will be ineligible for referral. The applicant must then take the OSHA 10 class, which is available online through the MOST program, after which the applicant shall re-register to the bottom of the appropriate out-of-work list for which the applicant is qualified. The same will apply for the MOST drug-screening requirement. (See Below)

Other example for adjustments
OSHA 10 or refresher within 5-year expired; -- Transferred to Ineligible List
MOST drug screen expired; ---------- Transferred to Ineligible List

The MBDS IT Department will make a copy of your Local Lodge Lists, the day before the expiration of the Non-Permanent Grandfather status, as a precaution. These copies will be made available to assist you with any issues or concerns which arise.

This notice will be posted on the MBDS, the IBB and MOST websites and we strongly encourage you to do the same on your local website. This notice should also be posted along side your referral rules, where you normally post your referral rules, at job sites and any other place where it can reasonably notify all applicants.

If you or your dispatchers have any questions on the re-ranking of applicants or any other concerns on this matter, please contact Kyle Evenson or Ed Jasinski at International Headquarters.

Thank you for your cooperation on this matter.

With best wishes and kindest regards,

I am fraternally yours

Kyle M. Evenson,
Assistant Director of Administrative Affairs
To the International President
Executive Director of Construction Sector Operations

KME:kr

Instructions for January 4, 2016 (End of Non-Permanent Grandfather Period):

1) **Print ALL out of work lists January 3, 2016 or last business day prior to this date.**
2) View Applicant List Changes on January 4, 2016 to determine Primary List Applicants who moved to Secondary or Intern Lists as well as Secondary Applicants who moved to the Intern List for not meeting the requirements now that the Non-Permanent Grandfather Period has expired.
3) Re-rank Applicants who changed lists as stated above based on the Layoff Entry Date/Timestamp.
    a. Example: If Applicant John Doe's Layoff Entry date on the Primary List was 5/26/2015 10:23:02 AM and he was Ranked 30 prior to January 4, 2016 he will now be at the bottom of either the Secondary or Intern List for not meeting the current requirements. Applicant Jane Doe is on the Secondary or Intern List and her Layoff Entry Date is 6/18/2015 8:43:41 AM and she is Ranked 2 on her current List. John Doe should move to the rank above Jane Doe based upon his confirmation of availability from the Layoff Entry Date being prior to hers. Then applicant Michele Doe who was previously on the Primary List had a Layoff Entry date of 10/27/2015 12:16:41 PM should be Re-Ranked to Rank 7 based off her confirmation of availability on the Layoff Entry Date. **(Please refer to images below)**

As of January 4, 2016

UPDATE AN APPLICANTS RANK

You can rerank the list by: promoting or demoting an Applicant to any position on the list (enter the numeric position in the textbox of the desired Applicant's row and click Set)

Note: Missing rank numbers are Deactivated applicants, and the three dates are for your reference.

Boilermaker-Intern

Name	Current List	Classification	Referral Rule List Change Date	Layoff Entry Date	Layoff Effective Date	Rank	Set Rank
Bob L. Doe	Boilermaker-Intern	Boilermaker-Intern	7/11/2015	5/1/2015 11:42:10 AM	5/1/2015	1	Set
Jane J. Doe	Boilermaker-Intern	Boilermaker-Intern	7/1/2014	6/18/2015 8:43:41 AM	6/17/2015	2	Set
David L. Doe	Boilermaker-Intern	Boilermaker-Intern	9/21/2013	7/15/2015 11:49:45 AM	6/24/2015	3	Set
Susie A. Doe	Boilermaker-Intern	Boilermaker-Intern	11/30/2015	9/8/2015 3:53:44 PM	9/4/2015	4	Set
Tim S. Doe	Boilermaker-Intern	Boilermaker-Intern	11/5/2015	10/23/2015 10:37:13 AM	10/5/2015	5	Set
John Doe	Boilermaker-Intern	Boilermaker-Intern	8/6/2015	5/26/2015 10:23:02 AM	5/23/2015	35	Set
Michele P. Doe	Boilermaker-Intern	Boilermaker-Intern	11/30/2015	10/27/2015 12:16:41 PM	7/23/2015	36	Set

After Re-Ranking

UPDATE AN APPLICANTS RANK

You can rerank the list by: promoting or demoting an Applicant to any position on the list (enter the numeric position in the textbox of the desired Applicant's row and click Set)

Note: Missing rank numbers are Deactivated applicants, and the three dates are for your reference.

Boilermaker-Intern

Name	Current List	Classification	Referral Rule List Change Date	Layoff Entry Date	Layoff Effective Date	Rank	Set Rank
Bob L. Doe	Boilermaker-Intern	Boilermaker-Intern	7/11/2015	5/1/2015 11:42:10 AM	5/1/2015	1	Set
John Doe	Boilermaker-Intern	Boilermaker-Intern	8/6/2015	5/26/2015 10:23:02 AM	5/23/2015	2	Set
Jane J. Doe	Boilermaker-Intern	Boilermaker-Intern	7/1/2014	6/18/2015 8:43:41 AM	6/17/2015	3	Set
David L. Doe	Boilermaker-Intern	Boilermaker-Intern	9/21/2013	7/15/2015 11:49:45 AM	6/24/2015	4	Set
Susie A. Doe	Boilermaker-Intern	Boilermaker-Intern	11/30/2015	9/8/2015 3:53:44 PM	9/4/2015	5	Set
Tim S. Doe	Boilermaker-Intern	Boilermaker-Intern	11/5/2015	10/23/2015 10:37:13 AM	10/5/2015	6	Set
Michele P. Doe	Boilermaker-Intern	Boilermaker-Intern	11/30/2015	10/27/2015 12:16:41 PM	7/23/2015	7	Set

4) In addition, if a Primary/Secondary Applicant moved to the Intern List the Dispatcher at the Local will be responsible on January 4, 2016 to go to each individual's dashboard and click the 30 day renewal button so that these individuals will be visible within the Intern List on the Dispatch Master page. Please note that these individuals who move from the Primary / Secondary Lists will now appear on the Intern Travelers Pool instead of the Journeyman Traveler Pool.

DASHBOARD

MOST PROGRAMS

Terms and Conditions
Acknowledged on
3/28/2014 2:59:25 PM

Lodge
004

On Penalty?
No

Status
Boilermaker-Intern

Currently Working?
No

On Penalty Hold?
No

TWIC Expires
N/A

On Short List?
No

Penalty Days Remaining
None

Date NAP Graduated
N/A

Preferred Locals
None

Permanently Grandfathered?
No

Is Indentured?
No

Accumulated Time

Applied COC Date
N/A

30 Day Renewal
Renewed until 12/30/2015

5) As a reminder if there is a gap in your numbering on the Re-Rank Applicants page this is because you have a deactivated applicant in this spot.
6) Make sure you note these changes under applicant notes so you can justify this move. Simply state in the notes that the applicant's eligibility changed due to the expiration of the Non-Permanent Grandfather Period and the applicant moved from the Primary / Secondary list to the Secondary / Intern list. Due to the confirmation of availability from the Layoff Entry Date you have ranked them in order accordingly.