

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

OCTOBER-DECEMBER 2016

Volume 55 | Number 4



2016 BOILERMAKER
NATIONAL APPRENTICESHIP
CONTEST



LOCAL 108 HONORED WITH CHARLES W. JONES AWARD

MOST congratulates the 510 members of Local 108 (Birmingham, Alabama) as the recipients of the 2016 Charles W. Jones Award. Presented during the 31st Annual MOST National Tripartite Alliance Conference, the award recognizes the local with the highest percentage of members participating in specific MOST programs and encourages all Boilermaker members to continue achieving the highest levels of safety, leadership and training in the industry.



Pictured: Tim Simmons (center), business manager/secretary-treasurer for Local 108, accepting the award on behalf of the lodge. Pictured with IBB International Vice President (Southeast) Warren Fairley (left) and IBB International President Newton B. Jones.

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OCTOBER-DECEMBER 2016

Volume 55, Number 4

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MIRCHA VOROBETS, LOCAL 242 (Spokane, Washington), left, and HUGO CASTANEDA, LOCAL 92 (Los Angeles), grind membrane during the waterwall exercise at the 2016 National Apprenticeship Competition in Denver Aug 21-25.

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NEWTON B. JONES
International President

Trump energy reset must promote CCUS

“President-elect Trump would do well to incorporate an ‘all of the above’ strategy, to relax onerous and unfair EPA regulations impacting coal, to ramp up investment in CCUS and to remain engaged in global climate change efforts.”

Coal can still play important role with right policy

IF PRESIDENT-ELECT Donald Trump is true to his campaign promise to “unleash an energy revolution,” fossil fuels, particularly coal, could begin to see something of a revival in the United States. Such a revival would be a boost for our members in field construction, coal mining, railroads and heavy-haul truck production.

A new energy policy could also help our brothers and sisters at the United Mine Workers of America as well as other building trades that also work on coal-fired plants and in transportation and other energy-related areas.

Boilermakers certainly will be prepared to help the energy industry adapt to new policies, whether that means building high-efficiency coal-fired plants or upgrading existing plants to use carbon capture, use and storage (CCUS). Boilermakers will also be ready to bring low-emission technologies, as they become available, to energy-intensive industries like oil refining, cement-making, aluminum smelting, steel-making, and chemical and other manufacturing.

However, we cannot simply return to the way things were a dozen or so years ago. Too much has changed. A decade ago, the Boilermakers and our tripartite alliance partners were anticipating the construction of 100 new coal-fired plants. That number dwindled to near zero due to a combination of factors: the Great Recession of 2008, rising global concerns over climate change, overly-stringent EPA regulations, legal challenges by radical environmental groups, a glut of cheap natural gas due to fracking and a stagnating demand for electricity.

Those developments have combined to strangle the U.S. coal industry. Coal’s market share in U.S. energy genera-

tion has shrunk from about 50 percent in 2005 to roughly one-third today. Peabody, the world’s largest private sector coal company, filed for bankruptcy this spring. Arch Coal, the second largest U.S. coal producer, filed in January. According to the Bureau of Labor Statistics, more than 11,000 coal mining jobs were lost from March 2015 to March 2016 alone.

There can still be a promising future for coal, but it will require a forward-looking and fair energy policy that does not play favorites with fuel sources.

We must level the playing field for coal

THIS COUNTRY NEEDS and deserves a clear and coherent energy policy that does not discriminate against particular energy sources but instead seeks to make the best, most efficient and lowest-emitting use of each.

Although President Obama once promoted an “all of the above” strategy, he allowed extreme environmental groups to hijack his energy policy, which contributed to coal’s decline and the loss of tens of thousands of good blue collar jobs.

Federal energy subsidies have tilted heavily in favor of wind and solar power, with the support of both parties in Congress as well as the Obama administration. In December 2015, Congress voted to extend two generous policy incentives promoting renewables: the Renewable Electricity Production Tax Credit (PTC) and the Business Energy Investment Tax Credit (ITC). These incentives give renewables an unfair advantage over coal energy and CCUS.

In 2015, the U.S. Energy Information Administration (EIA) issued a report measuring the value of subsidies and

incentives for various energy sources. The report showed that in 2013 renewables received \$13.2 billion in support while coal received \$1.1 billion. It is no wonder that coal's prospects have been so diminished.

Fossil fuels are not going away

DESPITE CALLS FROM extremists in the Green Movement to “leave it in the ground,” fossil fuels remain the primary energy source in the world. According to the EIA, 80 percent of global energy comes from oil, natural gas and coal.

The EIA projects that energy consumption will grow by 56 percent between 2010 and 2040, with most of that growth coming from developing economies like those of China and India. Furthermore, energy-related carbon dioxide emissions (primarily from fossil fuels) are expected to increase by 46 percent by the year 2040.

Given the continued reliance on fossil fuels, it seems obvious, at least to us, that the most effective way to reduce greenhouse gas emissions is through carbon capture, use and storage. And we are not alone in this conclusion. The International Energy Agency and the Intergovernmental Panel on Climate Change have estimated that meeting climate mitigation goals without the use of CCUS would increase the cost as much as 70% to 138%.

A sound U.S. energy policy will ramp up investment in CCUS so that it truly becomes commercially available and can be retrofitted to existing power plants and other industrial facilities as well as installed with new construction.

We believe that once CCUS technology becomes economically feasible, it should be made available throughout the world. Ideally, we need a global partnership to fund, develop and distribute the technology. That will require cooperation with other nations and possibly within the existing United Nations Framework Convention on Climate Change (UNFCCC).

We must remain involved in global climate talks

OUR PATH FORWARD in any new energy policy must take into account the reality that climate change exists and to some degree mankind contributes to it. We can't simply ignore the evidence, but neither should we buy into the hysteria surrounding the issue — or accept policy decisions that needlessly destroy jobs and wreck our economy.

Under the auspices of the UNFCCC, the world has moved steadily forward to address man-made greenhouse gas emissions and to develop strategies to mitigate climate

change effects. An initial treaty was signed by 145 countries in 1982.

In late 2015, nearly 200 nations met in Paris to sign a new agreement. At that meeting, known as COP 21 (Conference of the Parties, 21st year), nations agreed to keep the global temperature increase to 2 degrees Celsius or less. Most of the participating nations made non-binding commitments to curb their greenhouse gas emissions.

As this column is being written, COP 22 is taking place in Marrakech, Morocco, with the aim of determining how best to implement the Paris Agreement.

The momentum to address climate change is real. It exists at the highest levels of government as well as the boardrooms of major corporations. It would be wrong for the world's leading economy, and one of the largest emitters of greenhouse gases, to abdicate leadership in the quest to find solutions.

Rather than leaving the table, we should collaborate with other countries on solutions that have a realistic chance of working and that will not destroy entire industries and cost tens of thousands of jobs.

We are at an energy crossroads

RESETTING OUR NATIONAL energy policy is critical to Boilermaker jobs and the jobs of many other workers, union and nonunion. Communities have been devastated by closed coal mines and shuttered power plants. The Environmental Protection Agency has seemed callous and indifferent to the harm its regulations have caused to working people. Clearly, there has been a backlash against those in power who have precipitated and supported these anti-coal regulations.

To be fair, some in the Obama Department of Energy understand the vital importance of the fossil fuel industry and support the development of CCUS technology. There has been progress with DOE's assistance, and we hope that continues at a greater scale.

It is important for our members and indeed for this nation to return to an “all of the above” strategy that maximizes the best use of every energy source we have available. For fossil fuels, CCUS holds out great promise.

President-elect Trump would do well to incorporate an “all of the above” strategy, to relax onerous and unfair EPA regulations impacting coal, to ramp up investment in CCUS and to remain engaged in global climate change efforts.

The Boilermakers are ready and willing to participate in this process. ■

Tripartite partners meet in South Carolina

For a second year, group braves stormy weather

INDUSTRY PARTNERS ATTENDING the 31st National Tripartite Alliance conference in Myrtle Beach, South Carolina, October 3-5 kept a watchful eye on the approach of Hurricane Matthew but still managed to take in most of the event's presentations and activities. The hurricane brought dire warnings up and down the U.S. East Coast, and Myrtle Beach faced a mandatory evacuation order for October 6. That led some participants to leave early, but many stayed through all the scheduled presentations.

It was the second time in two years that severe weather impacted the conference. In 2015, participants faced torrential rains and flooding. Despite the approaching hurricane, those in attendance were treated to excellent presentations from leaders in the utility and refining industries, the U.S. Senate, the U.S. Department of Energy, owners and contractors, and organized labor.



INTERNATIONAL PRESIDENT NEWTON B. JONES

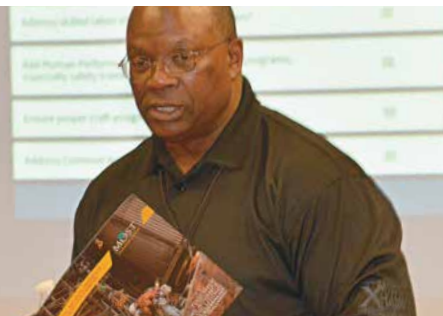
In his opening address, International President Newton B. Jones said all alliance partners seek the same things: to solve problems, create opportunities and advance their respective organizations. He added that carbon capture, use and storage is a vital solution for all partners and called for a more robust industry-government partnership "not only to constrain carbon emissions but also to preserve jobs and safeguard industry assets."

Jones praised the advances being made using CCUS, citing four prominent projects in North America. They included, in Canada, the Sturgeon Refinery, an \$8 billion project incorporating CCUS technology from the ground up; SaskPower's Boundary Dam retrofit; and the Shell Quest project to install CCUS at its Scotford Upgrader.

Jones also cited Southern Company's new Kemper plant in Mississippi, which will generate electricity using coal gasification at commercial scale and capture carbon dioxide for enhanced oil recovery.

"It is exactly these kinds of projects that will create the breakthroughs we need to ensure reliable, clean-energy solutions for oil, gas and coal," he said.

OWNER CAUCUS CHAIRMAN JERRY PAYTON, TVA, leads the owners through the polling process.



New caucus format supports solution-based outcomes

CAUCUS BREAKOUTS, A staple of the National Tripartite Alliance, for the first time used live polling in the owner, contractor and union groups to determine the highest priority issues for alliance partners. Following the caucus breakouts, the NTA formed three working groups, each with owner, contractor and union participants. MOST Administrator Dale "Skipper" Branscum said the working groups will meet throughout the coming year and formulate recommendations on effective approaches to solving the issues facing alliance partners. Those recommendations will be central to the 2017 MOST National Tripartite Conference.

"Some of the feedback we get is that we address the same issues every year," said Branscum. "Now we have a process that will accelerate and enhance our problem-solving efforts. This process will improve our understanding of the issues we face and help us tackle those issues more aggressively."

Leading the breakouts were owner chair Jerry Payton, TVA; contractor chair David Zach, Nooter; and union chair Kyle Evenson, Boilermakers.

Working groups will address the following topics: adding human performance tools to the current MOST programs, especially safety training; addressing the skilled labor shortages, including welders; and expanding work opportunities outside of coal-fired power generation.

Polling results are available on the MOST website: www.mostprograms.com.



“The Boilermaker Code is making a difference in the industry.”

— R. JAKE LOCKLEAR, AMP + APCOM



“With the right policies we can stabilize our coal communities and maintain energy diversity.”

— DAVID FOSTER, DOE

Speakers tackle industry challenges

TRIPARTITE AND GUEST speakers discussed the shifting energy industry and called for alliance partners to honor the tripartite approach when addressing issues.

John Erickson, Executive Director of the National Association of Construction Boilermaker Employers, urged alliance partners to collectively address future challenges, such as declining work opportunities in the utility industry. Erickson called for strategic planning at local and regional levels. “Solutions will not fall out of the sky into our laps, and solutions will not be “one size fits all,” he concluded.

R. Jake Locklear, President and CEO, AMP + APCOM, and President of the Association of Union Constructors, stressed the need to come together to solve market challenges. He observed that coal is down, nuclear is stagnant, gas is cheap, and the cost of renewables is coming down and becoming more competitive. “The only way we’ll be successful is if we honor [the] tripartite approach and work together,” he said.

Locklear noted that competing in the marketplace is harder than ever, especially when nonunion craft workers are making gains. He said that giving customers dependable outcomes will demonstrate that Boilermakers are the safest, highest skilled and most dependable choice for their construction needs. He said one step in that direction is the Boilermaker Code. “I applaud the Code that makes the

change to shift from an ‘us against them’ mentality. The Boilermaker Code is making a difference in the industry.”

Kim Greene, CEO of Southern Company, said the energy industry is in a tough situation, with federal and environmental regulations changing the way business is done, but working together can open up new opportunities. Citing Southern Company’s Kemper Plant in Mississippi, she said her firm is proud to be part of developing a technology that could “potentially, dramatically change the carbon footprint of this world.” She described coal as a low-cost, abundant resource that is also environmentally sound. “We can work together to find opportunities again for all of us to succeed going forward,” she said.

Department of Energy Senior Advisor David Foster called for a strong governmental research and development program and a tax policy to support CCUS development. “We need federal policies to share the risk being borne by the private sector,” he said. “With the right policies we can stabilize our coal communities and maintain energy diversity.” Foster noted that making the federal Section 45Q tax credit for CCUS permanent is a “very real proposition” that would help put people to work retrofitting power plants and meeting climate change goals.

Addressing the conference via Skype, **Republican Senator Steve Daines** from Montana said he was “shocked and devastated when the EPA went ahead with the [Clean Power Plan].” Daines noted that if these regulations are put into effect they will devastate Montana, costing 7,000 mostly union jobs, \$145 million in tax revenue and \$500

Continued on page 6

NATIONAL TRIPARTITE

continued from page 5

million a year in lost economic activity. Daines said clean energy should not be a partisan issue and that both parties need to be focused on jobs and a reliable source of energy.

In a video shown to conference participants, **Ian MacGregor, Chairman of North West Upgrading**, described the NWR Sturgeon Refinery near Edmonton, Alberta — an \$8 billion project that incorporates CCUS into the overall design. Once phase one is complete at the end of 2017, the refinery will have the capacity to process approximately 79,000 barrels per day of bitumen-blend feed stock into approximately 80,000 barrels per day of high-value, high-demand refined products, according to MacGregor. He said there is a need for general education on this topic. “No one knows anything about it. They need to understand and know it can be done.”

Kingston Project hailed as tripartite success

FOUR SPEAKERS — TWO owner representatives, a contractor and a Boilermaker — reviewed the success of the Tennessee Valley Authority’s Kingston Project. In the spring of this year, TVA planned 56 projects across 10 planned outages. **Bob Deacy, Senior Vice President at TVA**, gave a brief overview of the corporation and then introduced **Robert Bryan Williams, General Manager of Partner Alliance Support with TVA**, to speak in detail about the Kingston Project. He said during the four months of work, there were zero safety incidents, zero environmental incidents and no clearance violations, workplace conduct issues, or quality issues. In addition, TVA met or beat every outage schedule, met their budget and maintained exceptional housekeeping.

Site lead for the Boilermakers, **Jim Lindsey from Local 454** (Chattanooga, Tennessee), noted that safety was paramount at Kingston, even though it had not always been a primary focus in the past. Contractor and TVA management took responsibility to ensure that workers freely exercised their rights and responsibilities, and fully embraced the zero incident and injury principles.

Brian Barker, from G-UB-MK Constructors, praised the collaboration efforts, noting “This was a tremendous tripartite success story.” Barker said that the Boilermakers achieved a very significant reduction in the weld rejection rate from previous outages. “With the number of projects and the work performed, this was a landmark event in the history of the Kingston Plant,” he said.

**MOST administrator highlights three programs**

MOST ADMINISTRATOR DALE “Skipper” Branscum provided updates on three MOST programs: The Boilermaker Code, Leadership, and Substance Abuse. He said the Leadership Program is one of the most “under-utilized programs available through MOST, with some of the greatest value to all three of our tripartite partners.”

A recent enhancement to the Substance Abuse Program includes an E-screen option for obtaining an electronic chain of custody for the required annual drug test. Using email and a smartphone, a Boilermaker can obtain chain of custody within a few hours instead of waiting up to five days.

The Boilermaker Code has been in place for a year and has exceeded expectations, said Branscum. Since the program’s roll-out, 75 percent of all construction lodges have held at least one class, and a total of 2,110 Boilermakers have been trained. “That was more than anyone expected when we were here a year ago,” said Branscum, noting that feedback from owners and contractors has been overwhelmingly positive. ■





BIRMINGHAM, ALABAMA, LOCAL 108 BM-ST TIM SIMMONS accepts the Charles W. Jones Award on behalf of his lodge. Left to right, IVP-SE Warren Fairley, Simmons, and IP Newton Jones.

Local 108 receives Charles W. Jones Award

THE CHARLES W. Jones Award, which honors the local lodge demonstrating the highest use of specified MOST programs during the preceding year, went to Local Lodge 108 of Birmingham, Alabama. International President Newton B. Jones presented the award to L-108 BM-ST Tim Simmons.

“I am very proud of what Local 108 has accomplished, and I credit everything to our members,” said Simmons. “It is because of their dedication, craftsmanship and desire to excel in training that we have achieved this recognition.”

Local 108 is the sixth lodge to receive the award since its inaugural presentation to Local 154 (Pittsburgh) in 2011. Other recipients have included Local 85 (Toledo, Ohio) 2012; Local 433 (Tampa, Florida) 2013; Local 11 (Helena, Montana) 2014; and Local 29 (Boston) 2015. MOST Administrator Dale “Skipper” Branscum noted that starting next year the Boilermaker Code will be added to the Charles W. Jones Award criteria. ■

“I am very proud of what Local 108 has accomplished, and I credit everything to our members. It is because of their dedication, craftsmanship and desire to excel in training that we have achieved this recognition.”

— TIM SIMMONS, BM-ST, LOCAL 108

SEA Tripartite Conference stresses safety, recruitment

Owners describe industry developments; work groups report

THE SOUTHEAST AREA Tripartite conference held in Destin, Florida, earlier this year stressed the importance of safety and recruitment while providing updates on the utility industry and committee work.

IVP-SE Warren Fairley praised Southeast locals for their commitment to safety, noting their successes, including winning the 2015 national safety award sponsored by the National Association of Construction Boilermaker Employers (NACBE). Since 1991, the Southeast Area has won the award 19 times, Fairley noted.

“There’s only been six years that the Southeast has not won,” he said. “I couldn’t be happier about that.”

Representatives from two of the largest utilities in the Southeast addressed the conference on developments at their respective companies. Kim Greene, Executive Vice President and COO with Southern Company, discussed her firm’s reliance on Boilermakers for various outage and new construction work on fossil and nuclear power plants. Greene thanked the union for providing “transparency” in assessing the ability to man various projects. She also spoke about Southern Company’s “diverse set of fuel resources that balances clean, safe, reliable and affordable [considerations]. When EPA and others are just focused on clean, the affordability and sometimes the reliability aspects may get out of whack,” she noted.

Chip Pardee, Executive Vice President and COO with Tennessee Valley Authority, spoke about the energy mix at TVA and the challenges faced by the organization from market forces, regulations and changing technology. He said that although the market served by TVA is expanding, the demand for electricity is not rising significantly due to energy efficiency programs. Pardee said that environmental regulations “are kicking in that are programmed already” and that it is doubtful “a change in administration can take this into full reverse.”

Conference participants also heard reports from three committees created in 2015 to focus on specific issues vital to the tripartite partners: shortages and recruitment, stacked outages and hoarding of welders, and absenteeism and dragging up (leaving a job before it is finished). Presenters spoke about progress and challenges in identifying possible solutions.

The conference also used a real-time polling application that allowed participants to use their mobile phones to express their opinions across a range of issues impacting the Boilermaker construction industry. ■



IVP-SE WARREN FAIRLEY praises Southeast Section locals for their safety performance.



SOUTHERN CO. EXEC. VP AND COO KIM GREENE thanks the Boilermakers for project manning “transparency.”



TVA EXEC. VP/COO CHIP PARDEE discusses challenges caused by market forces, EPA rules and technology changes.

WS Tripartite talks organizing, training, marijuana

Participants get look at planned training center in Utah

THE WESTERN STATES Tripartite conference held in Coeur D'Alene, Idaho, August 29-September 1 addressed many topics vital to industry partners; however, three issues received particular focus: organizing, training and marijuana use.

Industrial Sector Executive Director Tyler Brown and Organizer Jody Mauller explained a new initiative to hire as many as 16 new organizers over the next two years with the goal of reversing the trend of membership loss and bringing in new members who can supplement the construction sector workforce.

International Vice President J. Tom Baca told the conference, "We're looking at growing our locals by thousands of members." He said primary organizing targets would include shops, shipbuilding and manufacturing — areas where workers are involved in welding and handling structural steel, piping and vessels. "For our field construction sector to be strong, our industrial sector must be strong," he noted.

Baca also discussed plans to establish modern training centers throughout the western states and showed an architectural rendering of a facility to be built in Salt Lake City, Utah. The facility will be named for International Rep James Cooksey.

Conference participants also heard from a specialist in the area of marijuana use. Andrew Powell, Director of Operations for Nursing Corps. Inc., said that while 25 states and the District of Columbia have medical marijuana laws and four states allow recreational use (with more states considering such laws), federal government agencies and other states continue to classify cannabis as illegal.

Powell said that the array of differing laws creates confusion for workers, especially those like field construction Boilermakers, who often travel from state-to-state. "Let your members know that just because marijuana may be legal in your state . . . does not mean they can come to work while using it. Impairment can last up to 24 hours after use. What you guys do is extremely safety sensitive, and safety sensitivity takes precedence over medical marijuana and any type of drug prescriptions people would be using." ■



ORGANIZER JODY MAULLER explains the Western States organizing initiative.



IVP-WS J. TOM BACA, left, and **IR-CSO JAMES COOKSEY** show a rendering of the Salt Lake City training center.



ANDREW POWELL, Nursing Corps Inc., discusses marijuana and work.



Boilermakers tour Museum of Making

Private subterranean facility houses antique industrial machinery

THIRTEEN BOILERMAKERS GOT a rare treat September 26, when they traveled west of Calgary, Alberta, for a personal tour of the Canadian Museum of Making, a private collection of industrial machinery and tools, some of which are centuries old.

The group joined engineer, inventor and entrepreneur Ian MacGregor, as he led them through a vast underground chamber below his home containing some 20,000 artifacts.

MacGregor's fascination with tools and technology stretches back to his childhood. However, he does not just collect things — he builds them, too, and on a massive scale. He is the driving force behind North West Upgrading's Sturgeon Refinery, an \$8 billion facility under construction near Edmonton, Alberta, that will process heavy crude from the Canadian oil sands. But Sturgeon is not just any refinery; it incorporates carbon capture, use and storage (CCUS) in its very design. In doing so, it increases the likelihood that fossil fuels can continue to be used long into the future.

Hundreds of Boilermakers are currently at work on the refinery, which is in the first phase of a multi-year project that could ultimately cost \$26 billion and provide many thousands of man-hours for construction trades.

MacGregor, who spoke at the Boilermakers' 33rd Consolidated Convention in July, has shown that he shares a love of tools, machines, technology and problem solving



BOILERMAKERS PRESENT IAN MACGREGOR, FAR RIGHT, WITH AN HONORARY MEMBERSHIP AND A REPLICA OF HERO'S STEAM ENGINE. L. to r.: Dean Milton, L-146 BM-ST; Charles Jones, D-BHPD; Joe Maloney, IVP-Canada; Warren Fairley, IVP-SE; and MacGregor.

with Boilermakers. To honor his contribution to industry and his friendship with our union, the IBB contingent presented him with an honorary membership in Boilermakers Local 146 (Edmonton) and an operating replica of Greek inventor Hero's steam engine, hand-crafted by Charles Jones, Director of the Boilermaker History Preservation Department.

Participating in the tour were Joe Maloney, IVP-Canada; Warren Fairley, IVP-SE; Jones; Cory Channon, AIP; Richard MacIntosh, IR; Kent Oliver, IR; Arnie Stadnick, IR; Grant Jacobs, NTT-Canada; and from Local 146, Dean Milton, BM-ST; Robert Key, Asst. BM; Blair Savoie, Bus. Rep.; Terry Defreitas, Bus. Rep.; and Ed Sharpe, Trustee. ■

Lafarge-Holcim merger impacts IBB

Global unions seek answers, dialogue

THREE GLOBAL LABOR unions affected by the merger of the world's two largest cement companies, Lafarge and Holcim, are working together to promote the fair treatment of the conglomerate's more than 100,000 workers worldwide, including cement industry Boilermakers belonging to eight local lodges in North America.

At a conference in Hyeres, France, October 17-19, those three unions — IndustriALL Global Union, the European Federation of Building and Woodworkers and the Building and Woodworkers International Union — discussed strategies to open dialogue with LafargeHolcim concerning its plans and policies.

Nearly 60 delegates from countries around the world participated in the conference, including representatives of the Boilermakers, Steelworkers and Teamsters.

The Lafarge-Holcim merger brings together two multinational companies with different corporate cultures. French-owned Lafarge has been somewhat open to dialogue with unions representing the firm's employees, particularly in Europe. Prior to the merger, the company was signatory to a "global framework agreement" that spelled out the company's position on labor matters. However, Swiss-owned Holcim has been less open to collaborative dealings with labor unions.

At the October conference, mid-level management representatives from the newly merged company took questions from labor representatives about layoffs, a safety and health policy, sustainability, the use of "precarious" workers and other issues.

Precarious workers are those hired by contractors on a part-time or temporary basis who typically lack job protections and benefits and are often paid much less than full-time, union-protected workers. They are of particular concern for unions globally. Such work arrangements not



TYLER BROWN, COS/ED-ISO, gives an interview during a global cement conference in Hyeres, France, Oct. 17-19.

only exploit people; they also threaten the jobs of permanent union-represented workers. The use of precarious workers has been growing worldwide.

Participating in the conference and the questioning of LafargeHolcim management were Boilermaker representatives Tyler Brown, COS/ED-ISO; Mark Garrett, D-H&SS; and Mike Linderer, D-CD.

The Boilermakers have been involved with global unions for more than a decade to protect the membership from unfettered multinational corporations. International President Newton B. Jones currently chairs the Materials Sector of IndustriALL Global Union.

"The merger of major global companies like Lafarge and Holcim could have a direct impact on the livelihoods of our members in the cement industry," said Brown. "It's critical that we stay engaged through our affiliation with IndustriALL. This is about global solidarity and labor's ability to apply pressure to multinationals that otherwise might trample on worker rights without restraint." ■

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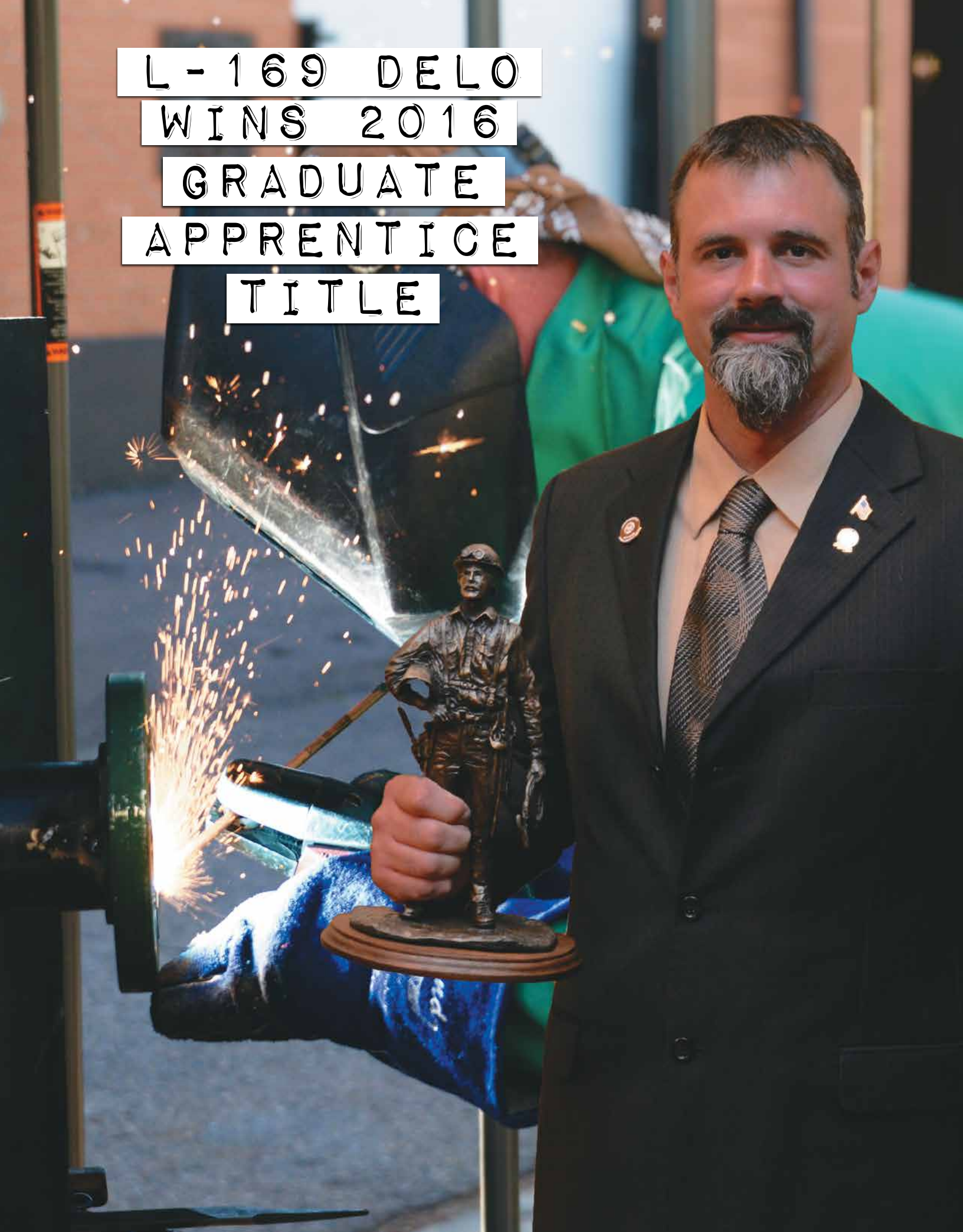
L-169 DELO

WINS 2016

GRADUATE

APPRENTICE

TITLE



Runner-up spot goes to L-363's Peradotto; Western States Section takes team honors

MARCUS DELO, A member of Detroit Local 169 (Great Lakes Area) won top honors at the 2016 National Apprenticeship Competition held at Local 101 (Denver) August 22-25. This was the second year in a row a graduate apprentice of L-169 took top honors and the local's fourth top finish in the last five years.

Andrew Peradotto, a member of East St. Louis Local 363, was named runner up. Team honors went to the Western States Area, which paired Hugo Castaneda, Local 92 (Los Angeles) with Mircha Vorobets from Local 242 (Spokane, Washington).

Also competing were Daniel A. Eisenhart, Local 69 (Little Rock, Arkansas); Joshua J. Gaska, Local 7 (Buffalo, New York); Max L. Smith, Local 154 (Pittsburgh); and Adam M. Williams, Local 40 (Elizabethtown, Kentucky).

Candidates competed on a written exam covering their four years of related studies and on-the-job-training, blueprint reading and safety. Hands-on competition included rigging, layout and fabrication, tube rolling, knot tying, hand signals, reeving, and equipment use along with weld-

ing and cutting. Judges scored contestants on safety and on overall knowledge and demonstrated skills.

To reach the national competition, which is sponsored by the Boilermakers National Apprenticeship Program, contestants had to finish in the winner or runner-up spot in their respective area competitions.

Judges for the event included, by area: Western States — Pat Fross (Power Source Service, Inc.) and Mike Huffman (retired, Local 101); Great Lakes — Brian Dowden (BMW) and Jason Hettel (Local 29, Boston); Southeast — David Bailey (Central Maintenance) and Shon Almond (IR-CSO); Northeast — John Cammuso (Babcock Power, Inc.) and James Paglia (Local 29); and National Transient Division — Walter Cook (Fisher Tank Company) and Monte Causey (IR-CSO). Michael Stanton (Local 154) served as test administrator.

The candidates were recognized and awards were presented at a dinner held August 25 at the Westin Denver Downtown. Presenters included International President Newton B. Jones, International Vice President-Northeast D. David Haggerty, BNAP Program Chairman Michael Bray, and BNAP Program Coordinator Marty Spencer. Spencer also served as master of ceremonies. ■



NATIONAL CONTESTANTS, left to right: Mircha Vorobets, L-242; Hugo Castaneda, L-92; Andrew Peradotto, L-363 (runner-up); Marcus Delo, L-169 (winner); Adam Williams, L-40; Daniel Eisenhart, L-69; Max Smith, L-154; Joshua Gaska, L-7.



WESTERN STATES



MIRCHA VOROBETS, L-242, removes a tube from a simulated waterwall panel using an angle grinder with a wafer wheel.



HUGO CASTANEDA, L-92, tests his skills during the welding exercise.

G R E A T L A K E S



COMPETITION WINNER MARCUS DELO, L-169, secures a block in preparation to lift a waterwall during the team rigging exercise.



COMPETITION RUNNER UP ANDREW PERADOTTO, L-363, uses a lady slipper to bead a tube.

NORTHEAST



JOSHUA GASKA, L-7, cuts out a French curve.



MAX SMITH, L-154, uses an Oxy-Acetylene torch to cut out an elliptical penetration for a nozzle on a rolled tank sheet.

SOUTHEAST



DANIEL EISENHART, L-69, concentrates during the knot tying exercise.



ADAM WILLIAMS, L-40, measures a steel plate during layout and fabrication.



Top graduate apprentice reflects on journey to the title

Delo credits L-169 and wife for success

EARNING THE TOP graduate apprentice title takes dedication to studying, training, and support, says 2016 winner Marcus Delo, Local 169 (Detroit). He cites the help of his local, his wife and long hours “in the books” as significant factors in taking the title.

Delo, 39, joined the Boilermakers after years of working as a carpenter. He built homes and owned his own business but decided in his mid-30s to enter the Boilermaker National Apprenticeship Program. As a first-generation Boilermaker, Delo credits his brother-in-law, Steve Romager (L-169), for telling him about the Boilermakers and BNAP.

Even though Delo had worked in the building trades for years, when he started as an apprentice he didn’t know how to turn on a welding machine or use a stinger. “Craftsmanship brought me into the trade. Nothing is repetitive,” he says. “Every day is a new challenge.”

The entire apprenticeship competition was also a challenge, says Delo. Throughout the different levels of the competition, Delo was impressed with the level of talent he encountered. “Very professional,” he says. “It’s unnerving when it comes to wanting to win, cause these guys are good.”

Along with practical skills, contestants have to prepare for a lengthy written exam testing their knowledge of blueprint reading, the Boilermaker constitution and bylaws, Boilermaker history and other topics. Delo’s biggest challenges were his nerves and finding time to sit down and study.

“Everybody does really good with the hands on, but you got to spend time in the books. That was my biggest challenge,” he says. He had a lot of help preparing for the competition from Local 169 President and Apprenticeship Coordinator Mike Card and BM-ST Bob Hutsell, who is the person that “kind of pushed me into it,” says Delo. “And, of course, you don’t tell your business manager ‘no.’”

Delo says he couldn’t have won without the help of his wife, Angela, and the brothers and sisters from L-169, including W.J. Oyler, who was a winner in the team competition in 2014; John Nevedal, the 2015 graduate apprentice winner; Office Manager Kathy McComb; Administrative Assistant Meg Berger; and Shop Instructor Lew Harris.

“Thanks to my brothers and everybody that’s been supporting me,” says Delo. ■



65+ [WOMEN]
Osteoporosis
(Frequency based on results)

40+ [WOMEN]
Mammogram
(Every 1-2 years)

30-65 [WOMEN]
HPV DNA Test with PAP
(Every 5 years)

21-65 [WOMEN]
Cervical Cancer Screening
(Every 3 years)

20+ [MEN & WOMEN]
Cholesterol Screening
(Every 5 years)

50+ [MEN]
Prostate Cancer Screening
(Annually)

50+ [MEN & WOMEN]
Colonoscopy
(Every 10 years)

45+ [MEN & WOMEN]
Diabetes
(Every 3 years)

18+ [MEN & WOMEN]
Blood Pressure Measurement
(Every 1-2 years)

Annual Wellness Exam
(1 per year)

Vision Exam
(1 per year)

Dental Exams
(2 per year)

Taking care of your family includes taking care of yourself. Take advantage of the preventive benefits available at no cost to you when provided by in-network providers. Services must be billed with the appropriate preventive code in order to be payable under the preventive benefit.

Use this guide to find out what tests to discuss with your doctor at each stage of your life. Please note that depending on your health and personal risk factors or if you're pregnant, your preventive care schedule may differ from the standard recommendations we have listed above.

BOILERMAKERS NATIONAL FUNDS
"always protecting our Boilermaker family"

Local lodge leaders attend summer institute

Union marks 59th year with School for Workers

THIRTY-NINE BOILERMAKERS from the United States and Canada attended the 59th annual School for Workers Summer Institute in Madison, Wisconsin, August 15-26. Over the two-week period, the institute offered Basic and Advanced courses. Participants received training from SFW professors as well as International staff on topics geared to a broad understanding of the Labor Movement and skills that are essential to union leadership development. Both the Basic and Advanced courses were held at the Madison Concourse Hotel, located between the university and the state capitol square.

Coursework for the Basic Class included unions and society, administering the labor agreement, collective bargaining, the National Labor Relations Act, workers and the global economy, the Family and Medical Leave Act, health and safety, and labor history. Classes taught by Boilermaker staff included political action, health and safety, Boilermaker history, communication skills, and structure of the Boilermaker union.

The Advanced Class is designed for those who have completed the Basic Class. Advanced participants study common sense economics, communication skills, problem solving and grievance handling, grievance arbitration,

workers and the global economy, health care bargaining, labor and IBB history, building the union and membership mobilization, and framing and delivering a message.

Members attending the Basic Class included: Local 11 (Helena, Montana), Matt Simpson; Local-D93 (Humboldt, Kansas), Thomas Tiegreen and Randy Modlin; Local 108 (Birmingham, Alabama), Jesse Marler and Austin Wolverton; Local 146 (Edmonton, Alberta), Hugh Price, Blair Savoie and Victoria White; Local D-239 (Three Forks, Montana), Denton Laughlin; Local 344 (Ridgecrest, California), Yordan Artigas, Jessi Beaver, Charles Hale, Natalie Webster, Ross Weiler and Paul William; Local 374 (Hammond, Indiana), Jeff Spinks and Warren Wolf; Local 580 (Halifax, Nova Scotia), Michael Williams; Local 696 (Marinette, Wisconsin), Dakota Lueskow and Ryan Pecor; and IBB, Emily Allen.

Members attending the Advanced Class included: Local 19 (Philadelphia), Alex Biddy, James Hall and Sean Harvey; Local 108, Bruce Wilson and Lesley Moore; Local 146, Trevor Loren and Blair Savoie; Local D209 (Speed, Indiana), Clint Shawler, Keith Boman and Kevin Druin; Local 344, Michael Duck, Frank Frost and Jerome Roark; Local 696, Marvin Elkins, Anthony Guarisco, Alger Olson II and Jim Johnson; and Local 1240 (Wabash, Indiana), Kenny Gatchell and Aaron Mabery. ■



2016 BASIC CLASS



2016 ADVANCED CLASS



IBB MEMBERS ATTEND NATIONAL APPRENTICESHIP CONFERENCE

Inaugural event draws 170 participants from 14 trades

BOILERMAKERS ENGAGED IN apprenticeship training gathered at the first annual Building and Construction Trades Apprenticeship Training Conference in Ann Arbor, Michigan, October 12 and 13. North America's Building Trades Unions sponsored the multi-craft event, which attracted 170 people representing 14 unions involved in the building trades, to share solutions to common issues facing apprenticeship programs. Guest speakers included experts in recruitment and training, educators, and officials from the Department of Labor. Three Boilermakers spoke about recruiting, online training, and financial literacy. Bank of Labor was a sponsor of the event.

BNAP Administrator Marty Spencer said IBB members were able to see what happens at all the levels of the apprenticeship process. "Everyone got to meet their peers, discuss specific issues and establish contacts for the future," he said. "Nothing but good can come for all of us by sharing each other's experiences."

John Ladd, Administrator of DOL's Office of Apprenticeship, gave an overview of the Obama Administration's support of apprenticeships, noting that in 2014, it allocated \$265 million for registered apprenticeship programs, much of that available to trade unions. Ladd said an annual funding stream of \$90 million started this year in an effort to continue to increase the number of apprenticeships in the United States.

BNAP Assistant Administrator Mark Wertz extolled the benefits of Local 169's (Detroit) annual high school welding competition. The outreach identifies young men and

women who already weld and may be interested in apprenticeship. Wertz said the program has been "quite impressive," with more than 10 percent of the lodge's 600 members coming from the outreach effort. "Once a student gets involved with the program, they see an opportunity they didn't see before. The biggest thing [for them] is the job."

SAIP Bridget Martin stressed the bank's importance to unions and the need to train apprentices in money management skills. Bank of Labor (where Martin serves as Senior Vice President for Labor Market Development) financed the creation of a financial literacy curriculum, offered at no cost to all crafts. She said apprenticeship programs teach technical skills but often don't teach financial planning, and because of that, a lot of apprentices drop out of the trades due to cyclical work. "This is about retention," she said. "It's not only about your craft. It's about the future of the Labor Movement."

Spencer outlined BNAP's training program and the challenges faced converting to an online learning management system. The classroom materials are now interactive, and apprentices can access the system any time. The LMS has been in use for two years, and "the program is running phenomenally," said Spencer. "It allows [apprentices] to have more shop time. We're definitely getting better Boilermakers out of the deal." ■

PHOTO: Pictured l. to r., Mark Wertz, BNAP Assistant Administrator; Kathy McComb, BNAP Technical Assistant; Stephen Murphy, NEAAC Coordinator; Larry McManamon Jr., GLABAP Coordinator; Collin Keisling, WSJAC Coordinator; Marty Spencer, BNAP National Coordinator; Bridget Martin, SAIP; Michael Stanton, L-154 Apprentice Coordinator; Mike Card, L-169 Business Agent; and Jason DuPuis, NEAAC Administrator.

Bryan Steam marks 100 years, cites Local 357 members



LOCAL 357 (PERU, INDIANA) MEMBERS took part in celebrating the 100-year anniversary of their employer, Bryan Steam, August 16, during ceremonies at the plant. The firm began operation in 1916 building steam tractors and cars. Union Boilermakers there now build steam boilers for large commercial, institutional and industrial

facilities. Company President Bryan O'Toole thanked L-357 members and retirees for their role in making Bryan Steam successful. Pictured above in front of a Bryan Steam tractor are, left to right, International Rep Bill Coleman, O'Toole and L-357 President John Benedict. L-357 is a manufacturing and shop local chartered in 1968.

BNAP training helps save a life

FORMER APPRENTICE CHAD Riley, son of Local 455 (Sheffield, Alabama) Jeff Riley, saved a boy's life on Labor Day weekend with CPR skills he learned while in the Boilermaker National Apprenticeship Program.

Chad Riley and his family were spending part of Labor Day weekend at the Phil Campbell, Alabama, swimming area when Riley heard shouts coming from the water's edge. A friend's nephew wasn't breathing after being found unconscious in the water. A bystander tried CPR on the boy for two minutes, but he still wasn't breathing.

That's when Riley's training from BNAP kicked in. He stepped up and started CPR. "He was ice cold, and his lips were purple," said Riley, who wasn't sure the boy would resuscitate. After several minutes of CPR, the boy started breathing very faintly, said Riley. The following week, doctors deemed the boy healthy with no lingering damage.

Riley said it had been five or six years since he was in BNAP. "I'm so thankful I went to that last class. CPR was the last class [I attended] before I started another job." ■



CHAD RILEY, left, and father **JEFF RILEY, L-455** (Sheffield, Alabama).



ANTHONY HOWELL'S HOME, left, during the August 2016 flood.

Louisiana flooding drives Howell family from home

Disaster relief fund helps members recover

IT WAS STILL dark at Anthony (Cornbread) Howell's home in Albany, Louisiana, one rainy morning this past August when he was awakened by pounding on his front door. An anxious neighbor told him she had water coming into her house. Historic rains had been drenching the state, and in Livingston Parish, where Howell lives, more than 31 inches fell in 15 hours.

Within an hour of talking to his neighbor, Howell, the business manager for Local 37 (Slidell, Louisiana), saw water rise a foot inside his own home. It would reach 26 inches, "floating the beds" before it stopped. He told his wife and three teenage daughters to grab some clothes and any medicine they would need, and the family prepared to drive to higher ground. But first Howell waded into neck-deep water pushing a "flatboat" to help an elderly neighbor known as Miss Penny get to safety.

"I was in survival mode," Howell would later recall. "We just had to get out of there." Howell and his family drove to nearby Ponchatoula and spent the next eight weeks living at his mother-in-law's home.

Escaping the flood was just the first phase of the crisis. Rebuilding their lives and property would take much longer. Although the water receded fairly quickly, a contractor told Howell it would take around \$80,000 to fully restore his home. Unfortunately, the flood insurance policy Howell had purchased weeks before had not reached the 30-day threshold before it would kick in. The insurance would not be paying a dime.

Howell quickly applied for financial assistance from the Federal Emergency Management Administration (FEMA), which, he said, "would make your home livable but not restore it to the way it was before."

In the meantime, a check arrived from the Boilermakers' disaster relief fund. The money was a shot in the arm for the family, who, with the help of friends, was doing as much of the restoration work as possible. It was also a boost to their morale.

Howell recalled, "In a situation like this, you don't realize what you're spending — buying food for those helping you, running back and forth to Lowe's [home improvement store]. You don't realize what a flood can do until it hits you. You live day by day."

Thirty-three Boilermakers who suffered damage from the August 2016 flood received financial support through the disaster relief fund. "It's a great thing," Howell said. "We're a brotherhood; we're not just co-workers. Brothers and sisters should help one another."

The fund has assisted many members who have been impacted by natural disasters, from a tornado in Indiana to wildfires and flooding in Alberta, to flooding in Texas and Louisiana, to Hurricane Sandy in the mid-Atlantic and Northeast. The Boilermakers International is working to develop a website to make it easier for members to donate to the fund. The website address will be published in a future issue of *The Reporter*. ■

International announces scholarship winners

Thirty-one graduating seniors receive \$50,000

THE BOILERMAKERS' INTERNATIONAL Executive Council scholarship committee announced the winners of its 2016 scholarship program in May. The committee awarded \$50,000 to 31 recipients, with \$38,000 going to U.S. applicants and \$12,000 going to Canadian applicants. The one-year grants included 19 \$2,000 awards and 12 \$1,000 awards.

The committee selected scholarship recipients from a pool of 144 Boilermaker dependents. The applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities, and a written essay.

Nineteen receive \$2,000 scholarships

Jashawn Baxter, son of Local 110 (Hattiesburg, Mississippi) member John Baxter, is a graduate of George County High School in Lucedale, Mississippi. He is attending Mississippi State University and is studying engineering. He hopes to become a process engineer at an industrial company.

Allisa Lynne Chirdon, daughter of Local 1393 (Altoona, Pennsylvania) member Brian Chirdon, is a graduate of Altoona Area High School. She is attending Penn State University, where she plans to study nursing.

Morgan Gilmer, daughter of Local 13 (Philadelphia) member Kevin Gilmer, is a graduate of Council Rock High School South in Holland, Pennsylvania. She is attending the University of Pittsburgh studying the classics. She intends to work toward her doctorate to research or teach in her chosen field.

Ryan Green, son of Local 13 (Philadelphia) member Thomas Green, is a graduate of Father Judge High School in Philadelphia. He is attending Temple University and has not declared a major at this time.



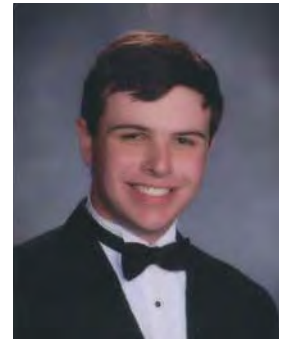
Jashawn Baxter



Allisa Lynne Chirdon



Morgan Gilmer



Ryan Green



Holly Jo Harlan



Ivanka Juran



Liam Kearney



Ryan Kolsch



Nicholas Lewandowski



Caitlin McCann



Allison Nona



Austin O'Flaherty



Bridgette Olavage



Morgan Penry



Charles Peponakis



Brianna Ritz



Morgan Tarnalicki



Cristol Wagner

Holly Jo Harlan, daughter of Local 83 (Kansas City, Missouri) member Michael Harlan, is a graduate of Salisbury High School in Salisbury, Missouri. She is attending the University of Missouri-Columbia, studying science and agriculture journalism. She hopes to work in ag-related public relations.

Ivanka Juran, daughter of Local 5, Zone 5 (Floral Park, New York) member Ken Juran, is a graduate of Townsend Harris High School in Flushing, New York. She is attending Binghamton University, studying in the field of bioengineering with a goal of becoming a veterinarian specializing in the design of prosthetic organs and limbs.

Liam Kearney, son of Local 28 (Newark, New Jersey) member Daniel Kearney Jr., is a graduate of the Marine Academy of Science and Technology in Highlands, New Jersey. He is attending Caldwell University, pursuing a bachelor of science in global business administration.

Ryan Kolsch, son of Local 1509 (Cudahy, Wisconsin) member Dean Kolsch, is a graduate of Brookfield East High School in Brookfield, Wisconsin. He is attending the University of Wisconsin-Madison. Ryan is undecided on his field of study but is interested in science and history.

Nicholas Lewandowski, son of Local 1 (Chicago) member Michael Lewandowski, is a graduate of Highland High School in Highland, Indiana. He is attending Valparaiso University and studying education. He plans to teach high school mathematics.

Caitlin McCann, daughter of Local 193 (Baltimore) member Sean McCann, is a graduate of Perryville High School in Perryville, Maryland. She is attending the University of Maryland and studying communications. She hopes to pursue a graduate degree in law or business and eventually work in public relations.

Breannah Morishige, daughter of Local 726 (Owensboro, Kentucky) member Andrew Blair, is a graduate of Daviess County High School in Owensboro, Kentucky. She is attending the University of Louisville and plans to study business. She hopes to be a cost estimator or own a business.

Allison Nona, daughter of Local 1 (Chicago) member Kenneth Nona, is a graduate of Marquette Academy in Ottawa, Illinois. She is attending Loyola University and studying pre-med. She plans to become a spinal surgeon.

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SCHOLARSHIPS

continued from page 25

Austin O'Flaherty, son of Local 650 (Lake City, Minnesota) member John O'Flaherty, is a graduate of Lincoln High School in Lake City, Minnesota. He is attending Minnesota State University-Mankato, studying mechanical engineering. He hopes to become a mechanical engineer in the automotive industry.

Bridgette Olavage, daughter of Local 13 (Philadelphia) member Ernie Olavage, is a graduate of Neshaminy High School in Langhorne, Pennsylvania. She is attending Ringling College of Art and Design, where she is studying art and animation.

Morgan Penry, daughter of Local 83 (Kansas City, Missouri) member Timothy Penry, is a graduate of Millard West High School in Omaha, Nebraska. She is attending the University of Nebraska-Lincoln, where she is studying biology and neuroscience. She plans on becoming a neurologist or neurosurgeon and researching mental illness.

Charles Peponakis, son of Local 5, Zone 5 (Floral Park, New York) member Mark Peponakis, is a graduate of Holy Cross High School in Flushing, New York. He is attending Fordham University and plans to pursue a career in business finance and actuarial science.

Brianna Ritz, daughter of Local 667 (Charleston, West Virginia) member Todd Ritz, is a graduate of Magnolia High School in New Martinsville, West Virginia. She is attending Marshall University and plans to pursue a degree in medicine, specializing in oncology.

Morgan Tarnalicki, daughter of Local 13 (Philadelphia) member Louis Tarnalicki, is a graduate of Wyoming Area High School in Exeter, Pennsylvania. She is attending Wilkes University, where she is studying to become a pharmacist. She plans to pursue a career in hospital pharmacy.

Cristol Wagner, daughter of Local 193 (Baltimore) member Charles Wagner, is a graduate of Patterson Mill High School in Bel Air, Maryland. She is attending George Washington University and studying international affairs and German. She aspires to work for the American government or an international organization.



Kayla Carlson



Emily Crooks



Kiara Doiron



Karson Fitzsimons



Marise Gionet



Alyssa Godin

Twelve receive \$1,000 scholarships

Kayla Carlson, daughter of Local 359 (Vancouver, British Columbia) member Edward Carlson, is a graduate of Chemainus Secondary in Chemainus, British Columbia. She is attending the Vancouver Island University studying science. She hopes to become a general practitioner or specialize as a pediatrician.

Emily Crooks, daughter of Local 191 (Victoria, British Columbia) member Ken Crooks, is a graduate of Royal Bay Secondary School in Colwood, British Columbia. She is attending Camosun College for two years then transferring to the University of Victoria. She plans to get a teaching degree, specializing in humanities. She hopes to spend time after graduation teaching in Mexico or Costa Rica.



Madelaine Godin



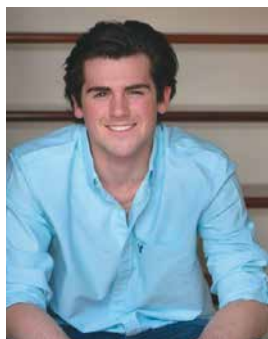
Madison Graham



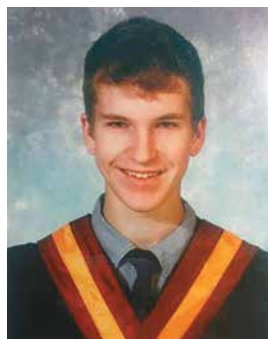
Tomasz Joks Jr.



Abigail Lelis



Jackson Pye



Brenton Sutherland

Marise Gionet, daughter of Local 73 (Halifax, Nova Scotia) member Paolo Gionet, is a graduate of École secondaire Népisiguit in Bathurst, New Brunswick. She is attending the Université Sainte-Anne and plans to study health sciences and eventually become a dentist.

Alyssa Godin, daughter of Local 73 (Halifax, Nova Scotia) member Jean-Guy Godin, is a graduate of École secondaire Népisiguit in Bathurst, New Brunswick. She is attending Université de Moncton, where she plans to study medicine and specialize in obstetric gynecology or in neonatology.

Madelaine Godin, daughter of Local 73 (Halifax, Nova Scotia) member Bernard Godin, is a graduate of École secondaire Népisiguit in Bathurst, New Brunswick. She is attending Université de Moncton and plans to become a nurse.

Madison Graham, daughter of Lodge 146 (Edmonton, Alberta) member Danny Graham, is a graduate of Boyle School in Boyle, Alberta. She is attending Northern Alberta Institute of Technology and plans to study accounting, with her end goal to become a CPA and own an accounting firm.

Tomasz Joks Jr., son of Local 128 (Toronto, Ontario) member Tomasz Joks, is a graduate of St. Ignatius Catholic High School in Thunder Bay, Ontario. He plans to attend Lakehead University and pursue a career in biochemical engineering.

Abigail Lelis, daughter of Local 146 (Edmonton, Alberta) member Arnel Lelis, is a graduate of W. P. Wagner High School in Edmonton, Alberta. She will attend the University of Alberta and plans to pursue a career in nursing with the aim of becoming a surgical nurse.

Jackson Pye, son of Local 73 (Halifax, Nova Scotia) member John Pye, is a graduate of Oromocto High School in Oromocto, New Brunswick. He is attending University of New Brunswick-Fredericton, where he plans to study criminal law.

Brenton Sutherland, son of Local 73 (Halifax, Nova Scotia) member James Todd Sutherland, is a graduate of Dalbrae Academy in Mabou, Nova Scotia. He is attending University of Waterloo. He plans to study software engineering and hopes to learn how to develop artificially intelligent robots.

Kiara Doiron, daughter of Local 73 (Halifax, Nova Scotia) member Brian Doiron, is a graduate of Rothesay High School in Rothesay, New Brunswick. She is attending the University of New Brunswick and studying biopsychology, with her end goal to become a pharmacist.

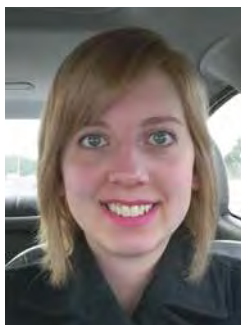
Karson Fitzsimons, son of Local 146 (Edmonton, Alberta) member Kevin Fitzsimons, is a graduate of Dr. E.P. Scarlett High School in Calgary, Alberta. He is attending University of Calgary and plans to study biomedical and mechanical engineering. He hopes to work with prosthetics and in medical research.

Other Scholarship Winners



Union Plus awards scholarship to Flynn

Spouse of L-696 member receives \$500



STEPHANIE FLYNN

STEPHANIE FLYNN, WIFE of Local 696 (Marinette, Wisconsin) member William Flynn, received a \$500 scholarship from Union Plus earlier this year.

Stephanie is pursuing a bachelor's degree in accounting with a minor in business administration at Bay College in Escanaba, Michigan, in a program through Lake Superior State University.

She told Union Plus that the wages, benefits and general respect afforded her husband through the union are a vast improvement from his previous nonunion job. "The union world versus the nonunion world is like night and day," she said. "The fighting the union leadership does on our behalf is a great service to humanity."

She said she is grateful for the excellent health coverage available to her family, which has been especially important

to the family, whose son was diagnosed with autism shortly after his birth.

Now in its 25th year, the Union Plus Scholarship Program has awarded more than \$4 million in educational funding to union members, spouses and dependent children. In 2016, the program awarded \$150,000 to 104 students representing 32 unions.

Local 105 presents Don Storey Memorial scholarships

EDUCATIONAL GRANTS WERE presented earlier this year at Local 105 (Piketon, Ohio). Four graduates were presented \$1,000 Don Storey Memorial scholarship awards. They were Elijah Paul Whitley and Gabriel Dane Whitley, sons of Timothy Whitley; Conner Douglas Vincent, son of Eric Vincent; and Gage Bryan Jones, son of Robert Jones.

THE UNION PLUS SCHOLARSHIP DIFFERENCE

- **Apply online for the 2017 Union Plus Scholarship. Deadline to apply: January 31, 2017**
- **Helping union members and their children attend college. For the past 25 years, Union Plus has distributed over 4 million scholarship dollars to working families.**
- **To receive mobile text alerts about education-related deadlines and information, text STUDENT to 22555*.**

Save on education expenses with Union Plus. The rising cost of higher education can be a real barrier to union families who want the best for their kids. Union Plus offers annual scholarship awards, discounts on college test prep courses and college counseling, plus grants to help erase college loan debt. Don't let money complicate your family's college goals. Turn to Union Plus for help.



Save the Union Way at UnionPlus.org/Education

L-83 SPECIAL FUND AWARDS TEN SCHOLARSHIPS



LOCAL 83 (KANSAS CITY, MO.) AWARDED SCHOLARSHIPS TO 10 LOCAL STUDENTS. Front row, l. to r., Joe Lewandowski, BM-ST; Bailey James, daughter of Clayton Knepp III; Holly Harlan, daughter of Michael Harlan; Morgan Penry, daughter of Timothy Penry; Wyatt Anschutz, son of Wade Anschutz; Colby Erickson, son of Jeffrey Buckendahl; back row, l. to r., Scot Albertson, Business Agent; John Seward, Shop Representative; Scott Campbell, President and Business Agent; Tom Dye, Vice President/Business Agent; Casey Jensen Trustee/Business Agent. Not pictured: Libby Henneman, daughter of Arthur Henneman; Ty Kalleck, son of Randy Kalleck; Hayley Locke, daughter of Steve Locke; Jacoby Nash, son of Jackie Nash; and Jacinta Wenke, daughter of Theodore Wenke.

How to apply for a Boilermaker Scholarship

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2017 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2017. **Applications postmarked after the March 1, 2017 deadline cannot be considered.**

Contact your local lodge at the end of December to get an application. The International will not mail applications to individuals.

OTHER AVAILABLE SCHOLARSHIPS

Scholarships are also available through some local lodges, the Union Plus credit card program and some state and regional labor councils.

Dependents of Local 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed here) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.



LOCALS AWARD SERVICE PINS

Local 1 • Chicago

JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

40 YEARS James Carpenter, William Feeney, William Frankenbach, Raymond Garcia, Michael Gonzalez, Paul Gurgone, William Harris, Raymond Lewis, Kenneth Maloney, Patrick Nolan, Michael Ryan, Eddie Sanks, Thomas Schremp, Abdul Sharif, Robert Stewart.

Local 40 • Elizabethtown, Kentucky

MICHAEL AUTRY, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

70 YEARS Harold M. Rafferty;

65 YEARS Delmas R. Holbrook, Jesse L. Sims Jr., John M. Story;

60 YEARS Chas W. Davis, James M. Dorris, Elmer L. Henderson Jr., Walter L. Wilcox;

55 YEARS Avery L. Carter, Joseph F. Cecil, Ernest T. Coons, Daniel F. Everett, Conrad C. Hall, James R. Henley, Donnie L. Ortkiese, James B. Thompson;

50 YEARS William C. Burgan, Daniel A. Frantz, Odell Keown, Willis D. Milburn, James W. Parish, Jerry Smith, Paul Ralph Thomas;

45 YEARS Tommy R. Brown, Danny J. Calloway, Lyle J. Clevenger, Ivan G. Coomes, David W. Embry, Kenneth W. Frantz, Russell L. Gregory, Robert W. Hoffman, Quincy Hutchinson, Joseph L. Jackson, Lowell F. Jackson, John V. Kitchen Jr., Phillip M. LeMaster, John D. McCulloch, Harry J. McDavid, Philip J. McDavid, Melvin V. McDowell, Larry D. McGehee, Michael W. Neihoff, Jerry Pendley, George W. Savage, Wayne L. Scott, Leland J. Sexton, Ricky L. Summers, Lonzo Sweeney, Charles D. Thomas, Ronald H. Whitescarver, Barry K. Young;

40 YEARS William S. Burton, Terry L. Barnes, Randall D. Bratcher, Donald K. Burnett, Solomon T. Carroll II, James M. Carter, Danny D. Cartwright, Michael D. Chambers, John H. Coons, James I. Crump, Barry L. Daugherty, Larry W. Decker, J.R. Elrod, Richard G. Forden, Anthony L. Fortney, George E. French, Robert E. Gay, Casper D. Hosick, James R. Hosick, James C. Howell, Ricky T. Hurter, William E. Kessel, Raul G. Lara, Bob Marshall, Bobby R. McKinley, Joseph W. Medley, Raymond Mercer, Hubert M. Meredith, Larry M. Napier, Leonard R. Portman, Jack E. Reedy, Jeffrey T. Reedy, Ronald L. Rice, Anthony L. Sears, Dannie E. Smith, Harold P. Smith, Roger D. Snyder, George C. Stevens, Roger D. Story, Roy A. Streble, Earl W. Summers, Carl R. Swenney, Frank J. Trovato, Bernice R. Underwood, John E. Warren, Thomas H. Warren, Randall W. Webster, Clifford H. Wedding, David J. Wilson;

35 YEARS David W. Bailey, Bobby N. Casey Jr., Troy L. Hammers, Tommy D. Hunt, Wendell O. Lee, Dwight B. Underwood, Edward T. Ward;

30 YEARS Rob N. Arnett, Barry J. Elliott, Michael G. Ferrell, George M. Grant, Michael K. Vaught, Charles J. Wathen;

25 YEARS Eric V. Atcher, George E. Austin, William D. Croxton, James M. Franklin, Darin P. Green Sr., Michael J. Jackson, Dewey H. Keown, Randy Matheny, Gregory H. Phelps, Jay T. Rhoades, Mark S. Smiley, Jerry W. Vincent;

20 YEARS Paul R. Arnold, Jeremy D. Autry, Keith Alan Biddle, Christopher D. Bond, Robert C. Greenwell, Dustin B. Mathews, David W. Richerson, Darryl B. Roundtree, David Shawn Thurman, Michael J. Whitney, William J. Wiler, Jamie L. Willis, Michael N. Belprez, Michael J. Vincent; and

15 YEARS Steve A. Abney, Jeremy S. Abshire, Christopher B. Adkins, Jarod Dale Allen, Nolan B. Ayer, Nolan B. Ayer II, Carl D. Boggs, Michael A. Bone, Jody Ray Bowles, Christopher W. Bratcher, James D. Burton, Steven D. Camplin, David M. Carter, Michael D. Copeland, Aaron Coy, David E. Craft, Freddy E. Crum, Adam A. Cunningham, Steven Durham, Mike D. Dwyer, Terry C. Elmore, Chad Levi Fitzpatrick, Eric Fleming, Roger D. Fraley, John M. Frantz, Lloyd A. Gardner, Gregory W. Gibson, Marcus K. Hall, Ryan Handley, Albert L. Hawkins, Joe W. Hodges Jr., Roger D. Howard, Steven Troy Humphrey, Norman H. Jackson, Robert B. Kitchen, William R. Kunkel, Steven Maggard, Bradley Marshall, Scott E. Maslana, Leonard G. Mason Jr., Patrick D. McGlone, Christopher W. McKinney, William C. McQueen, William J. Meredith, Victor Naylor, Johnny W. O'Neal, Dorris R. Owens, Chad Eric Parsons, Dwayne M. Perry, Shandon B. Prater, Richard L. Quinn, Kevin D. Reid, Robert P. Russell, William C. Scott, Nathan L. Sloas, Boyd Thomas Stanley, Brent E. Stone, Marvin L. Upton, Robert E. Varney, Jerry W. Walker, Chris B. Wallace, Timothy E. White, Ronald J. Wilcox, Jason E. Wiler, Andrew S. Williams, Victor C. Woeltz.

Local 83 • Kansas City, Missouri

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

50 YEARS John Erickson;

30 YEARS Cu Le, Corey Miller, Joel Paris, Thomas Zech;

25 YEARS Jeffrey Fischlein, Earl Hamre;

20 YEARS Robert Devereux, Linh Pham, Travis Stufflebean; and

15 YEARS Brenda Brooks, Scott Campbell, Bill Chambers, Donald Douglas, Walter Eastwood, David Graham, John Harlan, Arthur Henneman, Kenneth McCulloch, David Melton, Tuan Nguyen, Frank Teter, Joe Williams.

Local 4 awards first 15-year pins



LOCAL 4, OF PAGE, ARIZONA, held its first-ever award ceremony for 15-year service pins July 9 during the lodge's regular union meeting. The local was chartered in 1999 as a construction lodge. Receiving their pins above are, left to right, Lorado Yazzie, Louis Dodson Jr., Tully Bitsoie Jr., Ernest Coleman, Jerrold Hatathlie, Ray John, Jerry Fowler, Harold Neztosie, Ralston Benally and BM-ST Casey Tibbs. Other 15-year members (not pictured) include Loren Attakai, Messiah Begaye, Richard Begay, Marlene Chee, Nina Dele,

Curtis Lane, Bert Little Jr., Anthony McDonald, Ernest Nakai, Randell Nez and Marshall Wright. Boilermakers who were members of Local 182 (Salt Lake City, Utah) prior to the lodge's merger with Local 4 also received pins. They include 45-year members Merlin Bundy and James Cooksey; 30-year members Melvin Rose, John Justice and Douglas Holman; 25-year member Kevin Johnson; and 20-year member Burke Gehrig.

Local 647• Ramsey, Minnesota

LUKE VOIGT, BM-ST of Local 647, Ramsey, Minnesota, reports presentation of membership pins to the following:

50 YEARS William L. Hedegaard, David A. Risland, John C. Turbitt, Dennis A. Whitmore;

45 YEARS William S. Baker, Gene M. Cernohous, Dennis R. Forsell, Darrell M. Gulseth, Carl D. Hanenberger, Robert J. Hemmeke, Steven L. Jahnke, Ronald L. Juliot, Gaylen P. Langer, Kelley T. Myers, William F. Raway, Gary D. Seifert, David R. Shoemaker;

40 YEARS Alphonse N. Bialke, Thomas A. Brand, Howard J. Granholm, Lloyd Huber Jr., Mark R. McPheeters, John R. Rousseau, Jeffrey R. Rymer, Keith D. Sailer, Rick A. Schick, Kenneth N. Woodhull;

35 YEARS Ricky L. Dockter, Peter P. Howard, Clyde A. Knell, Trenton L. Moore;

30 YEARS Michael J. Jagielski, Douglas R. Laborde, Dale J. Munsterteiger, Jude M. Reilly, Reggy Scheving, Rickey L. Schumacher, Kirby L. Westlund;

20 YEARS Scott A. Tyssedal; and

15 YEARS Martin L. Goranson, Paul M. Jachymoski, Carey J. Kowalski.

DON'T SEE YOUR LODGE?

We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

MAIL:

The Boilermaker Reporter

753 State Ave.
Suite 570
Kansas City, KS 66101

FAX: (913) 281-8110

EMAIL: reporter@boilermakers.org

With deep sorrow,

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL	Crosby, David L.	13	Dunnigan, James F.	72	Parker, Hermes E.	92	Butterfield, David C.
NTL	Dykes, Hulon J.	13	Matonti Jr., Joseph M.	72	Reedy, Homer D.	92	Haigh, William K.
NTL	Evenson, John L.	13	McClintock, David J.	72	Roland, Anthony M.	92	Harb, Peter E.
NTL	Foutch, Lloyd D.	13	Orio, John C.	72	Sullivan, William R.	92	Lopez, Rudy G.
NTL	Franks, Grant E.	13	Turnbo, Roy C.	72	Young, George A.	92	Monell, Philip D.
NTL	Gonzales Jr., Pedro G.	13	Turnbo Sr., Troy A.	73	Bowie, Michael B.	92	Mora Jr., James E.
NTL	Herring, Billy R.	26	Bailey, David B.	73	Larade, Patrick B.	92	Sanchez, Richard M.
NTL	Hogenmiller, William K.	26	Crosby, Lynna	73	Peters, Francis M.	92	Smith, Donald W.
NTL	Perry, Vernon D.	26	Hill, Charles E.	74	Cooper, James D.	92	Young, Floyd R.
NTL	Pridgen, Frank M.	26	Lundy Jr., Elmer A.	74	Taylor, James D.	96	Moore, Millard W.
NTL	Townsend, John A.	27	Arnold, Charles L.	79	Nixon, Vernon L.	101	Cly, Loren D.
NTL	Whittemore, Lee E.	27	Goodwin, Cory A.	83	Kershner, Bradley S.	101	DeRoche, Girard J.
1	Gomez, Pedro	27	Melancon, Darrell J.	83	Miller, Delmer D.	101	Garcia, Robert E.
1	Halsey, Darrall A.	27	Snead, Donald L.	83	Teeter, Jean F.	101	Hallock, Gerald C.
1	Hansen, Stanley E.	27	Wyland Jr., John R.	83	Vallacqua, David P.	101	Jameson, Jamie R.
1	Juban, Henry J.	28	McFadden, Herman	84	Hills, Asa L.	104	Archibald Jr., Lowell E.
1	Lane, Robert W.	28	Moore, Robert P.	84	Taylor, Robert A.	104	Bingman, Mylon
1	Skermont, John J.	28	Richardson Jr., Peter V.	85	Baumbarger, Warren	104	Corne, Ronald L.
3	Lechowicz, John E.	29	Blais, Roger F.	85	Cortez, Marselo	104	Gates Jr., Ronald D.
5	Griffin, James A.	29	Davidzuk, Paul E.	85	Jackson, Frank C.	104	Georges, Billie D.
5	Mulcahey, Gary O.	37	Hebert Sr., Richard P.	85	Jones, Jack A.	104	Johnson, Richard K.
6	Bermudez, Benedicto	37	Lopez, Terry A.	85	Pagona Jr., Michael D.	104	Kimbrough, Robert D.
6	Cardenas, Catarino G.	37	McMillan, Shelton				
6	Cuda, Frank	37	Newsom, Willie E.				
6	Day, Robert W.	37	Roberts, Warren J.				
6	Hak, Mazarul	37	Whitaker, Ricky L.				
6	Jewell, William A.	40	Beatty, Lyonel O.				
6	Kukkonen, Gary L.	40	Edge, Joseph C.				
6	Lee, Toy K.	40	Flener, Donnie D.				
6	Mathews, Robert A.	40	Heep, William F.				
6	Peneueta Jr., Tito	40	Smith, Larry D.				
6	Reed Jr., Harrison	40	Walters, James W.				
6	Silva, Richard E.	45	Kimble, Dennis I.				
7	Brown, Joseph R.	45	Maxey, Wesley N.				
7	MacDonald, Roy D.	45	Walser, Arnold E.				
11	Erickson, Steve M.	60	Underwood, Eunice R.				
11	Konola Jr., Frank	60	Wallarab, Michael D.				
11	Krank, Gerald	69	Gorman, Roger D.				
11	Roberts, Larry D.	69	Herold, Donald A.				
11	Silvis, Scott R.	72	Alloway, Robert				
13	Anderson, James F.	72	Kellmer, Lawrence M.				

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WEB

104	Maxwell, Jack E.	182	Wamego, Paul A.	454	Hood, Robert L.	656	McCamish, Roy L.
104	Moran, Eugene B.	191	Graf, Heinrich	454	Osborn, Paul R.	656	Strickland Jr., Ernest
104	Murphy, Harry R.	191	Robertson, Terrance J.	455	Clark, Douglas M.	667	Bradford, Billy G.
104	Nichols, James W.	193	Glacken, William R.	455	Lyell, Gary W.	667	Hubeaut, William H.
104	Reese, Michael	193	Zornak, Robert	455	Paroda, Robert M.	667	Kapp, Darrell I.
104	Russell, Clarenc	197	Crowley, Wade J.	455	Porter, Ellis A.	667	Morris, Gary L.
104	Tipton, Bonnie F.	197	Fischer, Michael J.	455	Ridgeway, James L.	684	Chatman, Coleman A.
104	Tollefson, William M.	197	Verenini, Frank F.	455	Tidwell Jr., Thomas T.	687	Ashburn, Robert L.
104	Urness, Phillip R.	204	Felipe, Edward L.	455	Wallace, Phillip A.	687	Murdaugh, James E.
104	Vielman, Antonio	237	Curry Sr., Kent C.	456	Outz, Gary	687	Zaremba, Gregory A.
104	Warren, Vernon H.	237	Monts, Clyde D.	469	Washington Jr., Olvis	696	Banaszak, Ernest C.
104	Weller, Richard E.	242	Jackson, Herbert W.	487	Dhuey, Russell J.	696	Gorkisch, Jeffrey L.
104	Wellington, Frederick	242	White Jr., Robert G.	487	Massey, Milton J.	697	Stock, Charles F.
105	Hale, Bryan	271	Croteau, Normand	499	Curry, William H.	752	Fournier, Paul E.
105	Rinehart, Roger E.	271	Pelletier, Guy	502	Burnett, James S.	802	Bailey, Shedrick B.
106	Shockley, Raymond W.	290	Conrad, Carter P.	502	Grundvig, David L.	802	Church, Leonard L.
107	Maciejewski, Gerard R.	305	Jones, Dennis	502	Morse, Michael D.	802	Gifford, William B.
107	Parthie, Kenneth D.	358	Miller, Glen	531	Bennett, Jimmy E.	802	Hill Jr., Harry R.
108	Allen, J. B.	358	Villa, Salvador J.	531	Thompson, Donald R.	802	Mauloni, Ronald L.
108	Miller, Euel R.	359	Bullock, Thomas J.	549	Aranita, Martin A.	802	Simpson, Leroy A.
108	Posey, Jason L.	359	Heppell, Vincent G.	549	Delgado, Robert R.	906	Zerbey, Joseph E.
109	Gillespie, Charles G.	359	Hotter, Johann L.	549	Johnson, Robert J.	920	Chadbourne, Matthew
110	Aldridge, Herbert T.	363	Bishop, Larry D.	549	Kirchner, Robert H.	1086	Wiggins, William E.
110	Gibson, Robert L.	363	Gregory, Jackie D.	549	White Sr., Thomas L.	1212	Castaneda, Jorge A.
113	Oliver, Mayrene	363	Shellenberg, John E.	568	Willard, Jack D.	1240	Saengkeo, Lay
117	Grohek, Alvin E.	374	Costello, Martin E.	582	Douglas, Robert L.	1393	Tremmel Jr., Norman J.
117	Westman, Robert	374	Edwards, James M.	582	Holden, Leland E.	1509	Curry, Lee J.
132	Jurecek, Johnnie R.	374	Etienne, Ivo A.	582	Landry, Percy	1509	Day, Shawn M.
132	Pryor, Thomas C.	374	Horn, Vernon D.	582	Nations, J. T.	1509	Hoefs, Gerald
132	Woodford, Elmer E.	374	Kenney, Timothy E.	582	Robinson, James H.	1509	Koeppel, Vernon P.
146	Ignomiriello, Paolo	374	Nickels, James I.	583	Landrum, Ezell	1509	Turnbull, Robert
146	Nadon, Alfred L.	374	Snipes, Burl	584	Stroup, William R.	1592	Bonstingl, William
154	Barncord, James H.	374	Springer, Larry G.	587	King, Jeffrey	1592	Rossi, Ernest F.
154	Frawley, Joseph E.	374	Willhite, Fred A.	627	Saul, John	1600	Browne, Gary R.
154	Kraus, John G.	397	Elwine, William M.	627	Simmons, Charles L.	1603	Rice, Sidney A.
154	McGrogan, Charles J.	397	Henry, Norman J.	638	Purcell, John M.	1603	Wilson, Charles H.
154	Nicholas Jr., Ernest G.	433	Justice, Charles A.	647	Abts, Michael J.	1637	Ranger, Ronald F.
154	Nickel, Bernard R.	433	Muncey, James P.	647	Arndt, Theodore R.	1851	Pronovost, Francis J.
154	Pardee, Nickolas W.	433	Prine, J. P.	647	Books, Kenneth V.	1999	Nelson Jr., George S.
154	Pitzerell, Carl	449	Ferron, Dustin M.	647	Groh, Leroy E.	2000	Frank, James C.
154	Swanson, James	449	Kintopf, Kenneth	647	Jarnot, Clarence P.	D88	Martin, George
158	Gustaitis, Fred	449	Routhieaux, Larry A.	647	Lodermeier, Michael A.	D351	Whalen, Dave W.
158	Sweet Jr., Donald D.	453	Arms, Charles E.	647	Moore, Trenton L.	D359	McCarthy, Bruce F.
169	Ferenz, Richard A.	453	Stevens Jr., Jesse R.	647	Peterson, Glen M.	D500	Idalski, Ronald L.
175	Denny Jr., Raymond B.	454	Collins, Samuel E.	647	Wedwick, Luverne D.	S50	Miller, Glenn L.
177	Phillips, Ronald J.	454	Crabtree, Johnny S.	648	Rute, Leroy T.	S82	Connolly, Jonathan J.
182	Barclay, Daniel P.	454	Duncan Jr., James H.	656	Barger, Robert D.	S1978	Gunyan Jr., Ronald L.
182	Blessing Jr., Robert H.	454	Harvey, Roy S.	656	Cooley, Thomas R.		

DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

INTL	Batchelor, Levia W.	\$6,000	26	Crosby, Lynna	\$6,000	92	Roseman, Carvin R.	\$6,000
INTL	Brown, Ruth L.	\$6,000	27	Arnold, Charles L.	\$6,000	92	Sanchez, Richard M.	\$6,000
INTL	Hamilton, Danny L.	\$6,000	27	Lawson, Melvin P.	\$6,000	92	Young, Floyd R.	\$6,000
INTL	Nieto, Martha F.	\$6,000	27	Pourney, Zexia L.	\$6,000	96	Moore, Millard W.	\$6,000
NTL	Beatty, Harry L.	\$6,000	28	Docherty, Thomas	\$6,000	100	Johnson, Inez J.	\$6,000
NTL	Brown, Jerry D.	\$6,000	28	McFadden, Herman	\$6,000	101	Cly, Loren D.	\$15,000
NTL	Crosby, David L.	\$6,000	29	Blais, Roger F.	\$6,000	101	De Roche, Girard J.	\$6,000
NTL	Dykes, Hulon J.	\$6,000	37	Andino, Israel A.	\$6,000	101	Hallock, Gerald C.	\$6,000
NTL	Ferlisi, Louis R.	\$6,000	37	Buttone, Harold A.	\$6,000	101	Moore, Hosea L.	\$6,000
NTL	Graham, Billy B.	\$6,000	37	Lopez, Terry A.	\$6,000	104	Archibald, Lowell E.	\$6,000
NTL	Havard, Jimmy L.	\$6,000	37	Roberts, Warren J.	\$6,000	104	Barber, Michael D.	\$6,000
NTL	Helmer, Larry A.	\$6,000	37	Tycer, James O.	\$6,000	104	Bingman, Mylon I.	\$6,000
NTL	Herring, Billy R.	\$6,000	37	Whitaker, Ricky L.	\$6,000	104	Choo, Sang K.	\$6,000
NTL	Hogenmiller, William K.	\$6,000	40	Beatty, Lyonel O.	\$6,000	104	Emery, William G.	\$6,000
NTL	Lee, Bob N.	\$6,000	40	Boman, Joshua E.	\$15,000	104	Gates, Ronald D.	\$6,000
NTL	Perry, Vernon D.	\$6,000	40	Cauley, James E.	\$6,000	104	Georges, Bill D.	\$6,000
NTL	Pridgen, Frank M.	\$6,000	40	Edge, Joseph C.	\$6,000	104	Halverson, Ernest A.	\$6,000
NTL	Roy, Carlie F.	\$6,000	40	Walters, James W.	\$6,000	104	Hillis, Robert L.	\$6,000
NTL	Sutton, Byron D.	\$6,000	45	Turner, Scotty A.	\$1,157	104	Johnson, Richard K.	\$6,000
NTL	Terrell, J. D.	\$6,000	60	Fleming, Lathaniel M.	\$6,000	104	Maple, Everett M.	\$6,000
NTL	Townsend, John A.	\$6,000	60	Schwing, Steven C.	\$6,000	104	Norris, Henry	\$6,000
NTL	Whittemore, Lee E.	\$6,000	60	Underwood, Eunice	\$6,000	104	Purser, Robert L.	\$6,000
1	Halsey, Darrall A.	\$6,000	60	Wood, Thomas L.	\$6,000	104	Reese, Michael	\$6,000
1	Hansen, Stanley E.	\$6,000	69	Gorman, Roger D.	\$6,000	104	Stensland, D. H.	\$6,000
1	Lopez, Juan M.	\$6,000	72	Alloway, Robert	\$6,000	104	Tipton, Bonnie F.	\$6,000
1	Skermont, John J.	\$6,000	72	Grazier, Keith E.	\$6,000	104	Warren, Vernon H.	\$6,000
6	Abeyta, Arthur G.	\$6,000	72	Lorence, Thomas P.	\$6,000	104	Wellington, Frederick M.	\$6,000
6	Cuda, Frank	\$6,000	72	Mongeon, J. P.	\$6,000	105	Conner, Michael J.	\$6,000
6	Edmiston, Jerry W.	\$6,000	72	Parker, H. E.	\$6,000	105	Lemaster Jr., Kenneth	\$6,000
6	Hak, Majarul	\$6,000	72	Underwood, Greg	\$6,000	105	Mitchell, Kenton M.	\$6,000
6	Lee, Toy K.	\$6,000	72	Young, George A.	\$6,000	105	Rinehart, Roger E.	\$6,000
6	Luce, Robert F.	\$6,000	74	Hale, Gary R.	\$6,000	105	Van Hoose, Wayne M.	\$6,000
6	McDonald, Michael L.	\$6,000	74	Taylor, James D.	\$6,000	107	Maciejewski, Gerard R.	\$6,000
6	Norman, Wilbert	\$6,000	79	Nixon, Vernon L.	\$6,000	107	Rotar, Frank A.	\$6,000
6	Peneueta, Tito	\$6,000	83	Corleone, Lorenzo A.	\$12,830	108	Allen, J. B.	\$6,000
6	Reed Jr., Harrison	\$6,000	83	Nelson, Kenneth R.	\$6,000	108	Posey, Jason L.	\$15,000
6	Salas, Higinio J.	\$6,000	83	Saunders, Jack E.	\$6,000	109	Gillespie, Charles G.	\$6,000
6	Yeazell, Gary L.	\$6,000	83	Teeter, Jean F.	\$6,000	110	Aldridge, Herbert T.	\$6,000
7	MacDonald, Roy D.	\$6,000	83	Vallacqua, David P.	\$6,000	110	Gibson, Robert L.	\$6,000
7	Thornley, Edward C.	\$6,000	84	Hills, Asa L.	\$6,000	112	De Mouy, Thomas A.	\$6,000
10	Day, Robert W.	\$6,000	84	Spratt, William J.	\$1,837	112	Stagner, Ray E.	\$6,000
11	Erickson, Steven	\$15,000	85	Baumbarger, Warren W.	\$6,000	113	Oliver, Mayrene	\$6,000
11	Krank, Gerald	\$6,000	85	Keaton, Glen A.	\$6,000	113	Zornes, Margaret E.	\$6,000
13	Battle, John J.	\$6,000	92	Butterfield, David C.	\$6,000	117	Westman, Robert H.	\$6,000
13	Lord, Edward W.	\$6,000	92	Chavez, Salvador	\$6,000	132	Carlile, Charles L.	\$6,000
13	Mangiamele, Anthony N.	\$6,000	92	Henderson, Melvin L.	\$6,000	132	Kolenovsky, Freddie J.	\$6,000
13	Orio, John C.	\$6,000	92	Lopez, Rudy G.	\$6,000	132	Washington, Obuis	\$6,000
13	Turnbo, Roy C.	\$6,000	92	Neukirchner, Lee R.	\$6,000	154	Barncord, James H.	\$6,000
19	Thompson, Russell N.	\$6,000	92	Peterson, Charles E.	\$6,000	154	Kraus, John G.	\$6,000

154	Nicholas Jr., Ernest G.	\$6,000	454	Rivas, Jose G.	\$6,000	647	Jarnot, Clarence P.	\$6,000
154	Nickel, Bernard R.	\$6,000	455	Clark, Douglas M.	\$6,000	647	Jensen, Dale D.	\$6,000
154	Pardee, Nickolas	\$6,370	455	Peters, Devin W.	\$15,000	647	Modig, Dean A.	\$6,000
169	Ferenz, Richard A.	\$6,000	455	Porter, Ellis A.	\$6,000	647	Moore, Trenton L.	\$6,000
175	Ackerley, Edward J.	\$6,000	455	Wallace, Phillip A.	\$6,000	647	Peterson, Glen M.	\$6,000
175	Denny, Raymond B.	\$6,000	483	Robinson, Dennis H.	\$6,000	667	Morris, Gary	\$6,000
175	Mulcahey, Gary O.	\$6,000	487	Dhuey, Russell J.	\$6,000	667	Tennant, Frederick H.	\$6,000
177	Rohde, Wayne	\$6,000	487	Pavlat, Robert A.	\$6,000	684	Chatman, Coleman A.	\$6,000
193	Dionson, Benjamin L.	\$13,484	487	Salzsieder, Elmer O.	\$6,000	687	Ashburn, Robert L.	\$6,000
193	Thomas, Walter L.	\$6,000	487	Worachek, Phillip	\$6,000	687	Boyette, William H.	\$6,000
197	Crowley, Wade J.	\$6,000	500	Chiccino, Gary A.	\$6,000	687	Murdaugh, James E.	\$6,000
197	Fischer, Michael J.	\$6,000	500	Jones, Guy R.	\$6,000	688	Cuevas, Gerald J.	\$6,000
197	Griffin, James A.	\$6,000	500	Taie, Larry	\$432	688	Parker, Jack F.	\$6,000
199	McAllister, Cecil	\$6,000	502	Burnett, James S.	\$6,000	696	Banaszak, Ernest C.	\$6,000
237	Curry, Kent C.	\$6,000	502	Grundvig, David	\$6,000	696	Kainz, Jason R.	\$5,134
242	Dunham, Roy B.	\$6,000	502	Isaac, Rodney W.	\$6,000	696	Leach, Tracey E.	\$15,000
242	White Jr., Robert G.	\$6,000	502	King, Daniel J.	\$6,000	696	Lentz, Raymond J.	\$6,000
305	Jones, Dennis	\$6,000	549	Delgado, Robert R.	\$6,000	696	Walther, Joel M.	\$15,000
316	Purcell, John M.	\$6,000	549	Flanders, David M.	\$6,000	729	Lantrip, Billy	\$6,000
343	Jennings, Donald E.	\$6,000	549	Gonzales, Cenobio G.	\$6,000	752	Fournier, Paul E.	\$6,000
357	Stanfield, Charles A.	\$6,000	549	Johnson, Robert J.	\$6,000	777	Rodriguez, Fausto	\$6,000
358	Villa, Salvador J.	\$6,000	549	Miller, Floyd C.	\$6,000	802	Beckham, Willie H.	\$6,000
363	Bishop, Larry D.	\$6,000	555	La Pointe, John	\$15,000	802	Church, Leonard	\$6,000
363	Brannon, Ernest D.	\$6,000	568	Coats, Ray W.	\$6,000	802	Mauloni, Ronald L.	\$6,000
363	Gregory, Jack D.	\$6,000	568	Nollmeyer, Elmer C.	\$6,000	802	Simpson, Leroy A.	\$6,000
363	Shellenberg, John E.	\$6,000	577	Medina, Leo T.	\$6,000	891	Pullins, Roderick	\$6,000
374	Angermeier, Lynn E.	\$6,000	582	Bair, Grady D.	\$6,000	1086	Martin, Alvin L.	\$6,000
374	Dunlap, George R.	\$6,000	582	Delaughter, Bobby R.	\$6,000	1086	Wiggins, William E.	\$6,000
374	Etienne, Ivo A.	\$6,000	582	Holden, Leland E.	\$6,000	1212	Lishok, Edward	\$6,000
374	Franklin, Gary W.	\$15,000	582	Landry, Percy	\$6,000	1230	Dotson, James	\$6,000
374	Marsh, Charles E.	\$6,000	582	Nations, J. T.	\$6,000	1240	Saengkeo, Lay	\$6,000
374	Martin, Whalen R.	\$13,945	582	Rodriguez Sr., Albert	\$6,000	1248	Marrero, Emilio	\$6,000
374	Nickels, James I.	\$6,000	583	Landrum, Ezell	\$6,000	1248	Webster, Albert	\$6,000
374	Shelton, William M.	\$6,000	583	Quinn, Arthur V.	\$6,000	1509	Curry, Lee	\$6,000
374	Turner, Thomas A.	\$6,000	587	Jones, John W.	\$6,000	1509	Koeppel, Vernon P.	\$6,000
374	Willhite, Fred A.	\$6,000	587	Kay, Vergial P.	\$6,000	1509	Turnbull, Robert L.	\$6,000
433	Graham, John M.	\$6,000	592	Blackburn III, Wayne B.	\$15,000	1510	Denzinger, Anton J.	\$9,020
433	Justice, Charles A.	\$6,000	617	Juarez, Guadalupe	\$6,000	1570	Le Clair Jr., Robert C.	\$6,000
433	Spivey, Roy G.	\$6,000	627	Hubbard, Frank D.	\$6,000	1592	Rossi, Ernest F.	\$6,000
449	Bosman, Terry L.	\$1,395	627	Saul, John	\$6,000	1603	Wilson, Charles H.	\$6,000
449	Schuster, Richard R.	\$6,000	627	Simmons, Charley L.	\$6,000	1627	Gibson, Andrew E.	\$6,000
449	Toppe, Donald H.	\$6,000	636	Zerbey, Joseph E.	\$6,000	1637	Howell, George R.	\$6,000
449	Willems, Leland J.	\$6,000	647	Abts, Michael J.	\$6,000	1637	Ranger, Ronald F.	\$6,000
453	Stevens, Jesse R.	\$6,000	647	Arndt, Theodore R.	\$6,000	1978	Blossom, Ronald E.	\$6,000
454	Collins, Samuel E.	\$6,000	647	Books, Kenneth V.	\$6,000	1978	Bolton, James D.	\$6,000
454	Duncan Jr., James H.	\$6,000	647	Carlson, Steven E.	\$6,000	1978	Dhamers, Robert D.	\$6,000
454	Harvey, Roy S.	\$6,000	647	Fincher, Dale L.	\$6,000	1999	Nelson, George S.	\$6,000
454	Osborn, Paul R.	\$6,000	647	Groh, Leroy E.	\$6,000	D500	Idalski, Ronald L.	\$6,000

KEEP THE FUND OFFICE INFORMED of changes to your beneficiary, mailing address, telephone number, or marital status. This helps us make sure you and your Beneficiaries receive all information and notices. Designate your Beneficiary by completing the Plan's Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your Beneficiary dies before you, or you want to change your Beneficiary, promptly request a Designation of Beneficiary Form from the Fund Office or download a form using the web address:
<https://www.bnf-kc.com/downloads.aspx>.

LETTERS TO THE EDITOR

**L-587 FAMILY THANKFUL FOR ASSISTANCE**

A HEART-FELT thank you to the Boilermaker Relief Fund for your generous monetary gift to us after the recent flooding of our home. We are forever grateful!

DANIEL & BECKY BURKS
Boilermakers Local 587
Orange, Texas

L-40'S AUTRY REMEMBERS DWAIN SMITH

The International Brotherhood of Boilermakers lost a dear friend and Brother Boilermaker September 5, when Local 40 member Larry Dwain "Smitty" Smith, 71, passed away after a 35-year battle with Muscular Dystrophy.

Dwain graduated the Boilermaker apprenticeship program in 1970 and continued his union membership for the next 39 years. He served as a L-40 Assistant Business Manager from 1979 until 1983, when he was forced to retire due to his continuing battle with MD. In 1993, he received the Boilermakers' National Recognition Award, after being nominated by his peers for improving training methods and educational programs.

In 1985, he started his 29-year career as a L-40 apprentice training instructor. During this time, he touched the lives of more than 500 apprentices. Many of his training methods and educational guidelines are still widely used by Boilermaker training centers throughout the country.

Dwain started painting in 2002 to maintain the use of his hands and arms. Just like everything else he attempted in life, he gave it his all and became an accomplished Renaissance-style artist. In 2004, he donated a mural to the Local 40 membership. The painting is displayed in our training center. Throughout his instructing career, he and his wife, Margie, worked with various apprentices and other instructors to transform our local training center into a jobsite-like museum.

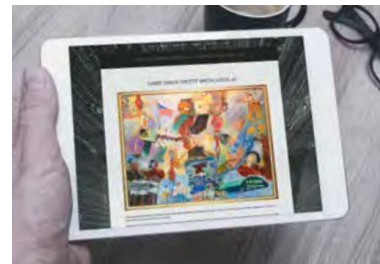
In 2003, the L-40 membership unanimously voted to dedicate our new apprenticeship training building in his name, now known as the "L. D. Smith Training Center." Dwain wrote to the membership: "Our organization is only as strong as the sum of its parts; the generosity that its members demonstrate by sharing their own knowledge, skills and work ethic with others will ensure that our organization remains strong for the future. I have endeavored to live with the premise that one must give something back for what one has received in life." He wholeheartedly lived up to his lifelong premise.

I will always remember Dwain as a perfectionist with a heart as big as a giant's and a smile that could light up a room. He had the personal belief that "knowledge is power" and did his best to instill that belief in his students. He inspired them to become the kind of member the union needs, not a member that needs the union. He will be dearly missed by all of our members and this entire organization.

MICHAEL W. AUTRY, BM-ST
Boilermakers Local 40
Elizabethtown, Kentucky

DIGITAL MUSEUM ADDS BOILERMAKER FILMS, TRIBUTES

NEW CONTENT HAS been added to the digital Boilermaker Museum of Photography and Film, including films shown at the Thirty-Third Consolidated Convention and a tribute section highlighting the lives and contributions of Boilermakers. Boilermaker members, family members and friends are invited to submit tribute letters/photos for inclusion.



VISIT  boilermakermuseum.org

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